

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ANUDIN BIN KAMAL	COB Date	10/3/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	9/4/2024
Client	PCSB	Location	ANGSI
Platform	ANGSI ECHO	Well	E-14
Assessed By	Name: HAZWAN HAMID	Position:	FIELD SPECIALIST II

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	/								
b. Participation in UAUC			/						
c. Understanding of PTW System		/							
d. Worksite House Keeping		/							
<b>Work Performance (20%)</b>									
e. Initiative and Creativity		/							
f. Decision Making Capability			/						
g. Understanding of Job Scope			/						
h. Tools Inventory and Reporting			/						
i. Work Quality		/							
j. Reporting			/						
k. Punctuality and Time Keeping	/								
l. Teamwork	/								
m. Communication		/							
n. Leadership Skills			/						
o. Adaptability to Work Environment/Surrounding		/							
p. Attitude	/								
q. Discipline	/								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Personnel are very punctual and have shown excellent work behaviors in every aspect of the job, s/o always shows a strong work ethic by staying until all test and job are completed

Good job! keep it up!

Assessed By [Supervisor]	<i>[Signature]</i>
Name	Molto HAZWAN BIN ABDUL HAMID
Date	4/6/2024

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1. Applying PFW before perform pumping job. 2. Attend toolbox and safety meeting before job start 3. Assist crew in lifting chemical	Good Job! proactively seek out new tasks to work on								
	Rating (by SUPERVISOR)	10	9	8	ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up	1. Assist crew rig up surface line 2. Rig up spring hose from manifold to single pump	Efficiency and ability to prioritize task effectively Good Job!								
	Rating (by SUPERVISOR)	10	9	8	ADEQUATE			IMPROVEMENT NEEDED		
3. Tools / Equipment Preparation	1. perform inventory in tool container and PPE container 2. check spare kit for pump equipment 3. House keeping tool container and PPE container	Good Job! Work well without any supervision								
	Rating (by Operator)	10	9	8	ADEQUATE			IMPROVEMENT NEEDED		
4. Equipment	4.1 Batch Mixer 1. Doing EMC 1 before function test and run batch mixer 2. Rig down Bmx unit after complete job	Good Job! Able to handle and run unit without any supervision.								
	Rating (by SUPERVISOR)	10	9	8	ADEQUATE			IMPROVEMENT NEEDED		
Employee was able to OPERATE the equipment:					Under Supervision					
					Standalone					

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment											
4.2 Pump Unit	1. perform rig up to well head 2. Doing EMC 1 before start and run 3. perform pressure test	Good Job, able to operate unit, but need to enhance the skills to meet target											
		Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
		Employee was able to OPERATE the equipment:						Under Supervision			Standalone		
4.3 Nitrogen Pump unit & Nitrogen Tank													
		Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
		Employee was able to OPERATE the equipment:						Under Supervision			Standalone		
4.4 Power Pack													
		Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
		Employee was able to OPERATE the equipment:						Under Supervision			Standalone		
4.5 Control Cabin													
		Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
		Employee was able to OPERATE the equipment:						Under Supervision			Standalone		

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
June 2024	<p>- Personnel involved on acid screenwash for well E-14 Angsi Echo</p> <p>- Objective of the job is to perform acid wash inside tubing and near wellbore of 132L reservoir to tackle mainly on the calcite issue</p> <p>- Operation summary:</p> <ol style="list-style-type: none"> <li>1. Tubing picking (40 bbls)</li> <li>2. Injectivity test prior for pumping main treatment (100 bbls)</li> <li>3. Pumping maintreatment (acid wash) (53 bbls)</li> <li>4. Flowback well and recovery pumping with neutralize fluid (soda ash)</li> </ol>	<p>Personnel able to handle Bmx and acid transferring with standalone.</p> <p>Abi can operate pumping unit but still under supervision</p> <p>Good Job!</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout

CT Cementing

Nitrogen Operations

Pumping Services

Advanced Services

CT Fishing

CT Milling

CT Logging

CT Perforation