

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD IKRAM MUSLIM	Mob Date	5-Dec-22
Position	JUNIOR FIELD ENGINEER	Demob Date	26-Dec-22
Client	PCSB	Location	ERB WEST
Platform	ALPHA	Well	EW-118
Assessed By	Name: MOHD ZAIFULNIZAM		Position: SENIOR FIELD ENGINEER

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping


STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
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Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By <i>[Supervisor]</i>	
Name	MOHD ZAIFULNIZAM
Date	25/11/2022

DIMENSION BID

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																
1. Pre-Job Preparation and Post Job	10	GOOD																
	Rating (by SUPERVISOR)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 10%;">STRONG</th> <th colspan="3" style="width: 20%;">ADEQUATE</th> <th colspan="3" style="width: 20%;">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG	ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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2. Rig Up / Rig Down	10	GOOD																
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3. Downhole Tools / Equipment Preparation	10	GOOD																
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4. Equipment	4.1 Logging Unit / Winch / Power Pack	GOOD																
	10																	
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	4.3 Pressure Control Equipment (PCE)	GOOD																
	10																	
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment						
	4.4 Genset / Air Compressor	GOOD						
	10							
	Rating (by SUPERVISOR)		STRONG	ADEQUATE	IMPROVEMENT NEEDED			
	10		9	8	7	6	5	4
Employee was able to OPERATE the equipment:		Under Supervision						
		Standalone						
5. Logging / Perforation Services		GOOD						
	10							
	Rating (by SUPERVISOR)		STRONG	ADEQUATE	IMPROVEMENT NEEDED			
	10		9	8	7	6	5	4
Employee was able to PERFORM the operation:		Under Supervision						
		Standalone						
6. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>		GOOD						
	10							
	Rating (by SUPERVISOR)		STRONG	ADEQUATE	IMPROVEMENT NEEDED			
	10		9	8	7	6	5	4
Please ✓ accordingly to confirm the role of the employee during operation		Full Supervisor						
		2nd / Night Supervisor						

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)</small>
Dec-22	E-Line Contact Logging Location : PCSB SBA - Erb West Alpha Run : Dummy Run and Contact Logging Duration : 3 Weeks	Candidate understand on the job scope Can execute the job STANDALONE
<p>Please tick (/) category of services performed:</p> <p> Conveyance: E-Line <input type="checkbox"/> Advanced Services <input type="checkbox"/> Logging <input type="checkbox"/> </p> <p> Memory <input type="checkbox"/> Perforation <input type="checkbox"/> </p>		