

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edrieon Edmon Mangkah	COB Date	2/7/2024*
Position	Senior Slickline Assistant I	RTB Date	30/7/2024*
Client	ROC	Location	D35
Platform	J4DP-A	Well	A-08, A-12
Assessed By	Name: Macdonald Ngilo Position: Slickline Operator		

RATING LEGEND:

- STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
- ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
- IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3
Safety Awareness (20%)								
a. Usage of Personal Protective Equipment	✓							
b. Participation in ACT	✓							
c. Understanding of PTW System			✓					
d. Worksite House Keeping	✓							
Work Performance (20%)								
e. Initiative and Creativity	✓							
f. Decision Making Capability	✓							
g. Understanding of Job Scope	✓							
h. Tools Inventory and Reporting	✓							
i. Work Quality	✓							
j. Reporting		✓						
k. Punctuality and Time Keeping	✓							
l. Teamwork	✓							
m. Communication	✓							
n. Leadership Skills		✓						
o. Adaptability to Work Environment/Surrounding	✓							
p. Attitude	✓							
q. Discipline	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Able To work and give instructions To his Junior.
- Able To do work by himself without constant instructions and work independently.
- Able To receive instructions and do work correctly.
- Give good Cooperation.
- Suggest Promote To be a Senior wireline Assistant II

Assessed By (Operator)	
Name	Macdonald Ngilo
Date	29/7/2024