

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|-----------------------|--------------------|------------------------|
| Name | AUBREY ANDREW BERNARD | COB Date | 24/10/2023 |
| Position | SENIOR ASSISTANT 1 | RTB Date | 14/11/2023 |
| Client | SEAH | Location | NORTH SABAH ST. JOSEPH |
| Platform | SJTT-G | Well | 704L, 702N, 708A, 707N |
| Assessed By | Name: KELLEY NANTA | Position: OPERATOR | |

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|

Safety Awareness (20%)

| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
|---|--------|---|---|----------|---|---|--------------------|---|---|
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| a. Usage of Personal Protective Equipment | | ✓ | | | | | | | |
| b. Participation in ACT | ✓ | | | | | | | | |
| c. Understanding of PTW System | ✓ | | | | | | | | |
| d. Worksite House Keeping | | | ✓ | | | | | | |

Work Performance (20%)

| | | | | | | | | | |
|---|--|---|---|---|--|--|--|--|--|
| e. Initiative and Creativity | | | | ✓ | | | | | |
| f. Decision Making Capability | | | | ✓ | | | | | |
| g. Understanding of Job Scope | | | ✓ | | | | | | |
| h. Tools Inventory and Reporting | | | ✓ | | | | | | |
| i. Work Quality | | | | ✓ | | | | | |
| j. Reporting | | | ✓ | | | | | | |
| k. Punctuality and Time Keeping | | ✓ | | | | | | | |
| l. Teamwork | | | | ✓ | | | | | |
| m. Communication | | | ✓ | | | | | | |
| n. Leadership Skills | | | | ✓ | | | | | |
| o. Adaptability to Work Environment/Surrounding | | | ✓ | | | | | | |
| p. Attitude | | ✓ | | | | | | | |
| q. Discipline | | ✓ | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

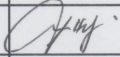
- Always comply 1 card per day

- He did not attach and undisturbed important document to attached

- must be more pro active when on duty and stay focus

- the important is work as team

- need to learning more on operate unit.

| | |
|---------------------------|---|
| Assessed By [Operator] | KELLEY NANTA |
| Name |  |
| Date | 13.11.2023 |