

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	28/8/2024
Position	SLICKLINE ASSISTANT II	RTB Date	31/8/2024
Client	CHOC	Location	SYB
Platform	SURIYA BRAVO	Well.	SYB-06
Assessed By	Name: MOHD HASNI RAWALUDIN Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG		ADEQUATE			IMPROVEMENT NEEDED			
10	9	8	7	6	5	4	3	2
		✓						
		✓						
		✓						
		✓						


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work. No slickline job. Just Standby Control Panel.

Assessed By [Operator]	
Name No.: SLS-FC	MOHD HASNI RAWALUDIN
Revision No.: 05	CONTROLLED COPY
Effective Date: 22/05/2023	

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																	
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM AND WELL HISTORY	Good																	
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>										Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
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	10	9	8	7	6	5	4	3	2										
2. Surface Equipment Rig-	*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *HOOK UP CONTROL LINE. * PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE	Good																	
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3. Tools / Equipment Preparation	*UPDATE DAILY CHECKLIST FOR CONTROL PANEL, AIR COMPRESSOR AND GENSET.	Good																	
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA																		
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5. Downhole Tools Servicing/Redressing/Maintenance	NA																		
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY,	Good-								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			✓						
	Air Compressor			✓						
	GenSet			✓						
	Control Panel			✓						
	Test Pump			✓						
	Pressure Control Equipment			✓						
	Mast			✓						
	Weight & Measuring Devices			✓						
Downhole Tools			✓							
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
Standby panel only - No Pickline Job.										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
30/8/2024 SURIYA-B SYB-06	Toolbox and handover meeting. Discuss safety issue and work plan. JHA and PTW approval. Check surface equipment. Monitor WHCP and assist SLB during operation.	Overall good job.								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										

