

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ B. ARIFFIN	COB Date	13/9/2023
Position	SLS ASSISTANT II	RTB Date	26/9/2023
Client	HESS	Location	BERGADING - CPP
Platform	BRG - WHA	Well	AB - A5
Assessed By	Name: WAN FABELILLAH	Position:	SNR WL OPTK

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

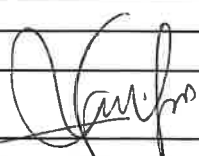
**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

Work Performance (20%)	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**  
 Overall the guy good performance, Need to know the job slickline. keep up good work.

Assessed By [Operator]	
Name	WAN FABELILLAH
Date	25/9/2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- TBT, DISCUSS with WIS about work program.</li> <li>- Re-arrange &amp; spot equipment on maindeck.</li> <li>- Refer well history.</li> </ul>	/								
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Connect all control line HMV, TRSSESV, LV.</li> <li>- Hook up all hose for surface equipment.</li> <li>- Rig up lubricator section fullstack up.</li> </ul>	Job								
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Check inventory list.</li> <li>- Prepared toolstring as per job program.</li> <li>- Check &amp; function test toolstring.</li> </ul>	Job								
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A									
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Service RS + SWJ + Roller Stem + Normal stem + RT + QLS + Drift + Spring Jar.</li> </ul>	Job								
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	- Perform to do checklist for inventory. -	Good Job									
	Rating (by Operator)										
		10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel				✓						
	Test Pump				✓						
	Pressure Control Equipment		✓								
	Mast				✓						
Weight & Measuring Devices				✓							
Downhole Tools				✓							
Total		0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration									
- 18/9/23 BRG - WHA WHA-08	- PERFORM TO RUN TCC, EV CAMERA, MIT40, BRIDGE PLUG, AND STRADDLE PACKER.	- 2.125" RS + SWJ + 5ft Roller stem + 3ft Roller stem + K/JOINT + Spring Jav (500lbs set) + SSJ + QLS.									
- 21/9/23 BRG - WHA WHA-08	- PERFORM TO SET LOCK OPEN AND SET INSERT VALVE.	- 2.125" RS + SWJ + 5ft N/stem + 3ft N/stem + FJ + SSJ + QLS									
- 22/9/23 BRG - WHA A-05											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task	Tasks Performed		Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
18/9/23	WHA-08	TCC, EV CAMERA, MIT40, BRIDGE PLUG, STRADDLE DACKER	
21/9/23			COMPLETED
22/9/23	WHA-05	TO LOCK OPEN & SET INSERT VALVE	
23/9/23			COMPLETED

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!