

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

<b>Name</b>	RYAN GIA SMITH	<b>COB Date</b>	22.05.2024
<b>Position</b>	TSA	<b>RTB Date</b>	11.06.2024
<b>Client</b>	VESTIGO	<b>Location</b>	KAYU MANIS
<b>Platform</b>	Kayu Manis (NAGA 2)	<b>Well</b>	KMSE Limau West, A04 , A03 & A06
<b>Assessed By</b>	Name: AMMMIROL AHMAD      Position: OPERATOR		

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)
---------------------	-------------------------------------

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	X								
b. Participation in ACT	X								
c. Understanding of PTW System	X								
d. Worksite House Keeping	X								

<b>Work Performance (20%)</b>									
e. Initiative and Creativity				X					
f. Decision Making Capability				X					
g. Understanding of Job Scope			X						
h. Tools Inventory and Reporting		X							
i. Work Quality		X							
j. Reporting		X							
k. Punctuality and Time Keeping	X								
l. Teamwork		X							
m. Communication		X							
n. Leadership Skills				X					
o. Adaptability to Work Environment/Surrounding			X						
p. Attitude	X								
q. Discipline	X								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Able to work in safe manner

---

Good teamwork with his senior during rigging up phase

---

Understand his role as a Assistant eventho still a TSA

---

This person should be promoted to Slickline Crew

---

<b>Assessed By</b> [Operator]	Ammirol
<b>Name</b>	Ammirol Amad
<b>Date</b>	11/7/2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	a)APPLY PERMIT BEFORE START JOB b)PERFORM PRE CHECKLIST ON ALL EQUIPMENT c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM e)BARRICADE WORKSITE AREA BEFORE PERFORM RIGGING UP  f)TOOLBOX MEETING BEFORE PROCEED TO JOB									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) FIT TEST CROSSOVER B)MAKE UP PCE C)OPERATE X-MAS TREE D)CHECK ANY DAMAGE ON ALL LUB THREAD E)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE F)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment									
5. Downhole Tools Servicing/Redressing/Maintenance											
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2



Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
3/06/2024	KMSE-Limau West	Rig up & Rig down Pump in tee & X-over	COMPLETE
4/06/2024	KMSE-A03	Rig up & Rig down Pump in tee & X-over	COMPLETE
6/06/2024	KMSE-A04	Rig up & Rig down Pump in tee & X-over	COMPLETE
9/06/2024	KMSE-A06	Rig up & Rig down Pump in tee & X-over	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!