

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHD SYARIFFIE AIRUL AKMAR	COB Date	12.12.2023
Position	TSA	RTB Date	09.01.2024
Client	SEAH HIBISCUS	Location	ST FURIOUS
Platform	SFJT-E	Well	SF-512,SF-509,SF-513,SF-514,SF-506,SF-501
Assessed By	Name: SHARFIZIE	Position:	OPERATOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

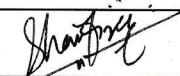
	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity			✓						
f. Decision Making Capability				✓					
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Very Cooperative during working.

* He needed to be expose to the job to gain more experiance.

* He very flexiable to do / perform and complete any type of work.

Assessed By [Operator]	
Name	Mohd. Sharfizie. B. Mohd. Azman.
Date	01.01.2024.

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT. b)TO CHECK ALL HOSES WAS TIGHT AND SECURE. c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM. d)ENSURE ALL PRESSURE HOSE FROM POWERPACK TO RSU BEING SECURE WITH WEB CHECK. e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP. f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE. g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. h)TOOLBOX MEETING BEFORE PROCEED TO JOB.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	(8)	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR,CHANGE IT IF DAMAGED. D)DISCARD/CUT WIRE IF NEEDED. E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	(8)	7	6	5	4	3	2
3. Tools / Equipment Preparation	A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)CHECK CONNECTION FOR ALL TOOLS BEFORE RUN IN HOLE. C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX,RESIN,SCALE. F)INVENTORY TOOLS IF NECESSARY. G)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	(8)	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	X-Line Running tool (Dog Jammed) → Reduces, Service and Function test - Good.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	(7)	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Redress 2.785" & 2.312" X-Line running tools to set Lock Mandrel + PCT gauge(UZMA). b) Redress 3" & 2.5" RS to Run drift 2.735" with tandem. c) Redress 42-BO to close SSD. d) Redress 3" & 2.5" X-Check set tools. e) Replace 3" and 2.5" wire scratcher braided wire. f) Service hydraulic jar g) h)									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	a)Precheck downhole tools every 2 week b)Update inventory downhole tools checklist loan or borrowed to another package. C)Update and reporting missing downhole tools										
	Rating (by Operator)	10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	10	9	8	7	6	5	4	3	2	
	Power Pack			✓							
	Air Compressor										
	GenSet										
	Control Panel	✓									
	Test Pump	✓									
	Pressure Control Equipment		✓								
	Mast										
	Weight & Measuring Devices			✓							
Downhole Tools		✓									
Total		0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration									
30/12/23, SPJT-E, SP-506 PCT Installation	REH 2.5" X-check set tool to confirm properly set to lock mandrel	1 1/2" R/S + 1 1/2 SJ + 1 1/2 Roller Stem + 1 1/2" KJ + 1 1/2" inner bar + 1 1/2" bar.									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
13.12.2023	SF512	TCC , Waxcut	COMPLETE (19.12.2023)
20.12.2023	SF509	TCC and Install PCT Gauge(UZMA)	COMPLETE (22.12.2023)
23.12.2023	SF514	TCC and Install PCT Gauge(UZMA)	COMPLETE (24.12.2023)
25.12.2023	SF 513	TCC , Waxcut, and Install PCT Gauge(UZMA)	COMPLETE (28.12.2023)
29.12.2023	SF 506	TCC , ZOC and Install PCT Gauge(UZMA)	COMPLETE (30.12.2023)
31.12.2023	SF 501	TCC and Install PCT Gauge(UZMA)	COMPLETE (01.01.2024)
02.01.2024	SF 512	TCC, ZOC, SGS AND FGS	COMPLETE (07.01.2024)
08.01.2024	SF 515	TCC AND COLLECT SAMPLE	COMPLETE (08.01.2024)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!