

SLS TECHNICAL PRESENTATION EVALUATION FORM (FOR TSO AND ABOVE)

SCORE	89	%
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(Instructions: It is COMPULSORY for the Assessor(s) to complete this form during the presentation and submit as evidence after the presentation)

NAME OF EMPLOYEE	Joeshamatha John	POSITION	Trainee Operator
TOPIC OF PRESENTATION	Breakout Job	DATE OF ASSESSMENT	27.2.2025

OBJECTIVE	- To evaluate employee's knowledge on the subject matter - To encourage continuous learning through material preparation - To promote continuous technical / knowledge sharing among team members - To develop skills in slides preparation - To develop presentation skills
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RATING	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

SECTION A: FUNDAMENTAL KNOWLEDGE [60]		48/60	RATING	COMMENT
1.	Employee was able to explain what is Job Program and why it is important		8	
2.	Employee was able to explain what is PTW, the process of obtaining it and who is responsible to obtain it.		10	
3.	Employee was able to explain what is Job Hazard Analysis, when it is prepared and why.		7	
4.	Employee was able to explain equipment line up for the operation and why, and able to identify contingency plan		7	

DIMENSION BID

5. Employee was able to explain pre-job requirement	8	
6. Employee was able to explain mitigation plan when working in hazardous environment	8	
7. Employee was able to explain DOR requirement and all important information that must be included in the report	7	
8. Employee exhibits knowledge in the standard pre-job planning and post-job activities (eg. tools preparation, checklist, report etc.) before and after operation	9	
9. Employee fully aware and fully understands the importance of proper handling and care of tools	8	
10. Employee exhibits understanding in Risk Assessment process and is able to identify prevention / mitigation plans.	8	
SECTION B: PRESENTATION [15] 11/15		
1. Quality of presentation materials	7	
2. Employee was well prepared	8	
3. Employee spoke clearly / effectively	8	
4. Objective communicated clearly	8	
5. Employee exhibited a good understanding of the subject matter	7	

80% x 60
/100

DIMENSION BID

6. Employee was able to relate the importance of the subject matter to his job	8	
7. Employee covered all the key points of the subject matter	8	
8. Employee was able to answer questions on subject matter - answers were correct and corresponded with the required understanding	8	
9. Employee was proactive and exhibited strong desire to learn	7	
SECTION C: GENERAL OBSERVATION & ASSESSMENT BY ASSESSOR [25%] 25%		
1. What is your opinion of his overall understanding of an Operator's responsibility	10	- He ensure all pre-check to be done prior to operation - precaution on wax cut ops - Able to answer question from audience
2. Did he cover all critical areas of Operation Preparation in his presentation? If no, what did he miss out?	10	Yes. cover from pre-check, ops risk assessment and post check
3. Did he exhibit sufficient skills and knowledge to lead his crew? Please elaborate	10	Please elaborate: 4.1 What are his strength? Technical knowledge
		4.2 What are the areas he needs to improve further? - presentation Skills need to be polish that
		4.3 Please provide suggestion on type of exposure / training that he needs to attend - Leadership skills - decision making training

68
90 x 15

DIMENSION BID

Overall Comment:

- well prepared

- good info & discussion on wax cut

- In depth knowledge in slickline ops

Assessor	Jueyson	Verified by (FSM / OM)	je
Name	Alleyson Akin	Name	Alleyson Akin
Date	27-2-2025	Date	3/3/25

SLS TECHNICAL PRESENTATION EVALUATION FORM
(FOR TSO AND ABOVE)

SCORE 80%
80

(Instructions: It is COMPULSORY for the Assessor(s) to complete this form during the presentation and submit as evidence after the presentation)

NAME OF EMPLOYEE	Doesham antha John	POSITION	TSO
TOPIC OF PRESENTATION	Break out Job	DATE OF ASSESSMENT	27/2/25

OBJECTIVE	1. To evaluate employee's knowledge on the subject matter 2. To encourage continuous learning through material preparation 3. To promote continuous technical / knowledge sharing among team members 4. To develop skills in slides preparation 5. To develop presentation skills
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RATING	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

SECTION A: FUNDAMENTAL KNOWLEDGE [60]			RATING	COMMENT
1. Employee was able to explain what is Job Program and why it is important	AC		7	
2. Employee was able to explain what is PTW, the process of obtaining it and who is responsible to obtain it.			6	
3. Employee was able to explain what is Job Hazard Analysis, when it is prepared and why.			8	
4. Employee was able to explain equipment line up for the operation and why, and able to identify contingency plan			7	

DIMENSION BID

5. Employee was able to explain pre-job requirement	7	
6. Employee was able to explain mitigation plan when working in hazardous environment	7	
7. Employee was able to explain DOR requirement and all important information that must be included in the report	8	
8. Employee exhibits knowledge in the standard pre-job planning and post-job activities (eg. tools preparation, checklist, report etc.) before and after operation	8	
9. Employee fully aware and fully understands the importance of proper handling and care of tools	8	
10. Employee exhibits understanding in Risk Assessment process and is able to identify prevention / mitigation plans.	8	

SECTION B: PRESENTATION [15] 14/15

1. Quality of presentation materials	8	
2. Employee was well prepared	8	
3. Employee spoke clearly / effectively	8	
4. Objective communicated clearly	8	
5. Employee exhibited a good understanding of the subject matter	8	

$$\frac{77}{100} \times 100 = 77$$

DIMENSION BID

6. Employee was able to relate the importance of the subject matter to his job	9	
7. Employee covered all the key points of the subject matter	8	
8. Employee was able to answer questions on subject matter - answers were correct and corresponded with the required understanding	8	
9. Employee was proactive and exhibited strong desire to learn	8	
SECTION C: GENERAL OBSERVATION & ASSESSMENT BY ASSESSOR [25%] 22		
1. What is your opinion of his overall understanding of an Operator's responsibility	9	
2. Did he cover all critical areas of Operation Preparation in his presentation? If no, what did he miss out?	9	
3. Did he exhibit sufficient skills and knowledge to lead his crew? Please elaborate	8	Please elaborate: 4.1 What are his strengths? <i>Able to answer questions and explain the function of equipment</i> 4.2 What are the areas he needs to improve further? <i>Good knowledge down hole ops.</i> 4.3 Please provide suggestion on type of exposure / training that he needs to attend <i>Supervisory Skill Training.</i>

$$\frac{73}{90} \times 15$$

$$\frac{126}{42} \times 25$$

DIMENSION BID

Overall Comment:
Recommended to get the promotion asap.

Assessor	GARY METRY	Verified by (FSM / OM)	me
Name	Quinn	Name	AFLO AMMA 12
Date	2/2/25	Date	3/3/25