

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YACOB	COB Date	2/6/2019
Position	GEO	RTB Date	7/6/2019
Client	PCSB	Location	DULANG C
Platform	DULANG	Well	C#17
Assessed By	Name: M. TAUFIQ	Position:	CTS SCIPV

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	✓								
		✓							
			✓						
			✓						

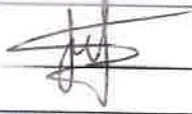
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

			✓						
			✓						
		✓							
		✓							
		✓							
	✓								
		✓							
		✓							
		✓							
	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Assign as CT operator - during working period are able to stand alone without supervision -

Assessed By [Supervisor]	
Name	M. TAUFIQ
Date	10/6/2019

Doc Ref No.: CTS FORM 00

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00, Dated: 22/09/19-OBSOLETE)

CONTROLLED COPY

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Attend toolbox & morning meeting with WIS on board - Attend pre job meeting - Pre-check / EMC1 all CTU equipment before run the job 	- Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Assist crew to rig up surface line - Rig up 4" hose - Rig up water injection line - spot and arrange flood light, CC and tool container to Junction box - Rig up wildcat pump 	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - perform EMC I CC, Stripper, Bop's, CT reel, CIDP IRT, PF and power pack - prepare downhole tools to be used 	Done									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer	Done									
		- Get ready if require when perform CT logging									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision						
					Standalone						

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.2 Pump Unit - Get ready if require when perform is CT logging	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.3 Nitrogen Pump unit & Nitrogen Tank - Assist crew to rig up line - Assist crew to rig up cyrogeac hose	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.4 Power Pack - perform EMC 1 pre and post job	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.5 Control Cabin - Set up job file - Perform EMC 1 - update job ticket	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel - Perform EMC 1 for pre and post job	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.7 Injector Head - Top up injector lube oil - Top up injector gear oil - Perform EMC 1	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.8 Pressure Control Equipment - Function test all Bops prior to start the job - Function test stripper - Perform EMC 1	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.9 Basic BHA Components - Prepare and make up BHA configuration	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the tools:		Under Supervision			Standalone					

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK


PART 2- To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation.		Full Supervisor								
		2nd / Night Supervisor								

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
	<p>Perform logging on well C#17</p> <ul style="list-style-type: none"> - I was a CT operator day shift to perform logging with gw well tool. - Target on this job logging from tubing hanger until TRRSV - Job archive target and complete on time 	<p>stand alone</p> 

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation