

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor (WEIGHT: 40%)

Name	MOHAMAD AIDIL SAFWAN B. KASIM	COB Date	18 MAY 2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	10 JUN 2023
Client	PETRONAS CARIGALI	Location	ANGSI
Platform	ANGSI - ANDRA	Well	A-12 S
Assessed By	Name: JUHARI BIN JOHOR	Position:	COILED TUBING SUPERVISOR

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please V where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
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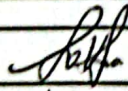
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Give good team work and continuous learning during working period (Overall good).

Assessed By (Supervisor)	
Name	JUHARI BIN JOHOR
Date	11 JUN 2023

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2 To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1. Attend toolbox and meeting with CSR. 2. Prepare EPTW before do the job.	Done																		
	Rating (by SUPERVISOR) <table border="1" style="font-size: 0.8em;"> <tr><th colspan="3">STRONG</th></tr> <tr><td>10</td><td>9</td><td>8</td></tr> </table> <table border="1" style="font-size: 0.8em;"> <tr><th colspan="3">ADEQUATE</th></tr> <tr><td>7</td><td>6</td><td>5</td></tr> </table> <table border="1" style="font-size: 0.8em;"> <tr><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr><td>4</td><td>3</td><td>2</td></tr> </table>	STRONG			10	9	8	ADEQUATE			7	6	5	IMPROVEMENT NEEDED			4	3	2	
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2. Surface Equipment Rig-up	1. Assist crew rig up Pumping surface line from SPO1 to CTU reel, bleed out line and kill port line to combi BOP. 2. Rig up 4" hose from FST to pump 01 and BMX	Done																		
	Rating (by SUPERVISOR) <table border="1" style="font-size: 0.8em;"> <tr><th colspan="3">STRONG</th></tr> <tr><td>10</td><td>9</td><td>8</td></tr> </table> <table border="1" style="font-size: 0.8em;"> <tr><th colspan="3">ADEQUATE</th></tr> <tr><td>7</td><td>6</td><td>5</td></tr> </table> <table border="1" style="font-size: 0.8em;"> <tr><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr><td>4</td><td>3</td><td>2</td></tr> </table>	STRONG			10	9	8	ADEQUATE			7	6	5	IMPROVEMENT NEEDED			4	3	2	
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3. Tools / Equipment Preparation	1. Connect air hose to all CTU equipment 2. Perform EMC1 before do the job 3. Top up diesel on equipment.	Done																		
	Rating (by Operator) <table border="1" style="font-size: 0.8em;"> <tr><th colspan="3">STRONG</th></tr> <tr><td>10</td><td>9</td><td>8</td></tr> </table> <table border="1" style="font-size: 0.8em;"> <tr><th colspan="3">ADEQUATE</th></tr> <tr><td>7</td><td>6</td><td>5</td></tr> </table> <table border="1" style="font-size: 0.8em;"> <tr><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr><td>4</td><td>3</td><td>2</td></tr> </table>	STRONG			10	9	8	ADEQUATE			7	6	5	IMPROVEMENT NEEDED			4	3	2	
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4. Equipment	4.1 Batch Mixer 1. Mixing 15% HCL 2. Assist mechanic on board do EMC 2, change new belting set.	Done																		
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Employee was able to OPERATE the equipment:		<table border="1" style="width: 100%;"> <tr> <td>Under Supervision</td> <td style="text-align: center;">☒</td> </tr> <tr> <td>Standalone</td> <td style="text-align: center;">☐</td> </tr> </table>	Under Supervision	☒	Standalone	☐														
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																					
4.2 Pump Unit	1. Assist Pump man to close/open bleed out line valve. 2. Assist crew rig up surface pump line. 3. Assist Pump man top up engine oil and change oil filter.	Done																					
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="2">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE		IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	<table border="1"> <tr> <td>Under Supervision</td><td>☒</td> </tr> <tr> <td>Standalone</td><td>☐</td> </tr> </table>	Under Supervision	☒	Standalone	☐
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Employee was able to OPERATE the equipment:																							
4.3 Nitrogen Pump unit & Nitrogen Tank	1. Assist crew transfer Nitrogen	Done																					
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4.4 Power Pack	1. Assist to rig up Power hose hydraulic to injector head 2. Assist to rig up hose from Power pack to control cabin.	Done																					
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4.5 Control Cabin	1. Assist to rig up hydraulic hose to a reel, injector head and BOP.	Done																					
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4.6 CT Reel	1- ASSIST CT operator to spool in or out coil while doing the job.	done																						
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4.7 Injector Head	1- ASSIST crew change new Stripper	done																						
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	<table border="1"> <tr> <td>Under Supervision</td> <td>☒</td> </tr> <tr> <td>Standalone</td> <td>☐</td> </tr> </table>	Under Supervision	☒	Standalone	☐
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4.8 Pressure Control Equipment	1- ASSIST to connect hydraulic hose from control cabin to single BOP and combi.	done																						
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4.9 Basic BHA Components	1- ASSIST crew make up BHA tools for job.	done																						
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
S. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation	1. Stand alone as Batch Mixer Operator, Perform mixing chemical HCL 15% and Prepare TSW,	Done																		
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Please ✓ accordingly to confirm the role of the employee during operation		<table border="1"> <tr> <td>Full Supervisor</td><td>✓</td></tr> <tr> <td>2nd / Night Supervisor</td><td></td></tr> </table>	Full Supervisor	✓	2nd / Night Supervisor															
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PART 3 To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)
24 May	CTU Perform scale cleanout until SSD below first packer.	Great job and well done

Please tick (✓) category of services performed.

Standard Services:

Wellbore Cleanout ☒
 CT Cementing ☐
 Nitrogen Operations ☐
 Pumping Services ☐

Advanced Services

CT Fishing ☐
 CT Milling ☐
 CT Logging ☐
 CT Perforation ☐

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