

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	LENNON CHUNG	COB Date	03.10.2023
Position	SLICKLINE ASSISTANT III	RTB Date	30.10.2023
Client	ROC	Location	D35
Platform	D35DP-B	Well	WELL 216, 2015, 211, 206S, 208S
Assessed By	NAME: BOBBY SAGENG		

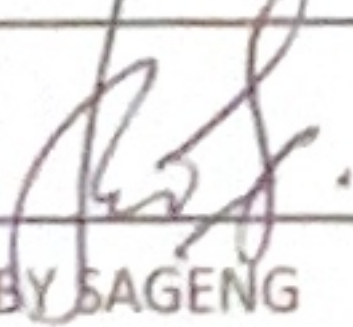
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- A reliable and hard working person. Managed his work task independently and accordingly with minimum supervision.
- He display a strong personal commitment in completing all task and consistently demonstrate high quality of work.
- Overall performance excellent. He is highly potential and strongly qualify for advancement.

Assessed By [Operator]	
Name	BOBBY SAGENG
Date	30.10.2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A) GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, TOOLBOX TALK AMONG CREW AND WIS. B) PERFORM HAZARD HUNT BEFORE START OPERATION. C) PERFORM PRE-CHECKLIST ON ALL EQUIPMENT. D) TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED. E) ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM. F) ENSURE ALL PRESSURE HOSE FROM POWERPACK TO RSU BEING SECURE WITH WHIP CHECK. G) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION. H) CHECK WELL CONDITION TO KNOW IF THERES ANY POTENTIAL PASSING ON WELLHEAD VALVE. I) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. J) ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON POWERPACK AND SWCP.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE LOWER AND UPPER SECTION. B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT. C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR. D) DISCARD/CUT WIRE IF NEEDED. E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD. F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE. G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. H) MAKE UP ROPE SOCKET. I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP HYDRAULIC AND AIR LINE. K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE. M) CONNECT HYDRAULIC BOP HOSES FROM RSU.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) SERVICE & FUNCTION TEST TOOL BEFORE USING IT. B) PINNING RUNNING AND PULLING TOOLS. C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX OR AFTER RUN HOLE. F) INVENTORY TOOLS IF NECESSARY. G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting	A) TO CHANGE THE CRACK TAPER BUSH TO NEW TAPER BUSH AND TEST RUN ON UNIT AFTER BEEN INSTALLED. OBSERVED									

Type of Task	Tasks Performed	Assessor Comment																											
[Please state type of equipment and describe troubleshooting job performed]	REEL SKID UNIT RUN SMOOTH. B) TO CHANGE OUT 0.108" WIRE DRUM ON REEL SKID UNIT.																												
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	4	3	2																				
5. Downhole Tools Servicing/Redressing/Maintenance	A) FUNCTION TEST AND PINNING 2.813" X-LINE RUNNING TOOL. B) FUNTION TEST AND PINNING 3" GS PULLING TOOL. C) PINNING 3" X-CHECK SET TOOL. D) FUNCTION TEST AND PINNING 2.813" FXE SAFETY VALVE. E) FUNCTION TEST AND PINNING 3" KICK OVER TOOL. F) REDRESS AND PINNING 1.1/4" PCE HEAVY DUTY. G) BENCHTEST PPS GAUGE																												
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	4	3	2																				

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
Power Pack										
Air Compressor (N/A)		N/A								
GenSet (N/A)		N/A								
Control Panel										
Test Pump										
Pressure Control Equipment										
Mast										
Weight & Measuring Devices										
Downhole Tools										
Total	0	0	0	0	0	0	0	0	0	0
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>									

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
4/10-9/10/2023	WELL 216	FLOWING GRADIENT SURVEY (FGS)	COMPLETED
12/10-18/10/2023	WELL 2015	ROUTINE VALVE CHANGE (RVC)	COMPLETED
20/10-24/10/2023	WELL 211	PRESSURE BUILD UP SURVEY (PBU)	COMPLETED
25/10-27/10/2023	WELL 2065	ROUTINE VALVE CHANGE (RVC)	COMPLETED
28/10-30/10/2023	WELL 2085	ROUTINE VALVE CHANGE (RVC)	COMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!