



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SYARIFFIE	COB Date	25.04.2023
Position	TSA	RTB Date	23.05.2023
Client	Hibiscus	Location	South Fovnius
Platform	SFJT-B	Well	84-38
Assessed By	Name: Adon Kasu	Position:	W/L Operator

Assessment Criteria	Rating (Please ✓ where appropriate)
----------------------------	--

Safety Awareness

- a. Usage of Personal Protective Equipment Excellent Very Good Good Satisfactory Poor
- b. Participation in ACT Excellent Very Good Good Satisfactory Poor
- c. Understanding of PTW System Excellent Very Good Good Satisfactory Poor
- d. Worksite House Keeping Excellent Very Good Good Satisfactory Poor

Work Competency

- a. Pre-job Preparation Excellent Very Good Good Satisfactory Poor
- b. Surface Equipment Rig-up Process Excellent Very Good Good Satisfactory Poor
- c. Tools/Equipment Preparation Excellent Very Good Good Satisfactory Poor
- d. Equipment Problem Trouble Shooting Capability Excellent Very Good Good Satisfactory Poor
- e. Downhole Tools Servicing/Redressing/Maintenance Excellent Very Good Good Satisfactory Poor
- f. Initiative and Creativity Excellent Very Good Good Satisfactory Poor
- g. Decision Making Capability Excellent Very Good Good Satisfactory Poor
- h. Understanding of Job Scope Excellent Very Good Good Satisfactory Poor
- i. Tools Inventory Preparation & Reporting Excellent Very Good Good Satisfactory Poor
- j. Work Quality Excellent Very Good Good Satisfactory Poor
- k. Reporting Excellent Very Good Good Satisfactory Poor

Others

- a. Punctuality and Time Keeping Excellent Very Good Good Satisfactory Poor
- b. Teamwork Excellent Very Good Good Satisfactory Poor
- c. Communication Excellent Very Good Good Satisfactory Poor
- d. Leadership Skills Excellent Very Good Good Satisfactory Poor
- e. Adaptability to Work Environment/Surrounding Excellent Very Good Good Satisfactory Poor
- f. Attitude Excellent Very Good Good Satisfactory Poor
- g. Discipline Excellent Very Good Good Satisfactory Poor

OVERALL PERFORMANCE

- Excellent Very Good Good Satisfactory Poor

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

willing and always ready to take instruction from leader/ supervisor.

Excellent attitude, time keeping and team player.

Require full supervision in tool preparation/ maintenance and rig up/down.

Assessed By : Adon Kasu
Name : Adon Kasu
Date : _____

Agreed By : _____
Name : _____
Date : _____

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHD SYARIFFIE AIRUL AKMAR	COB Date	25.04.2023
Position	TSA	RTB Date	23.05.2023
Client	SEAH HIBISCUS	Location	ST JOSEPH
Platform	SJIT-H	Well	SJ-801 ST1
Assessed By	Name: A.RANI	Position:	OPERATOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
			✓					
		✓						
				✓				
			✓					

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

				✓				
						✓		
				✓				
	✓							
		✓						
				✓				
		✓						
				✓				
			✓					
	✓			✓				
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Fast Learner and willing to learn. Very Hardworking & Super Active in work preparation.

Assessed By [Operator]	A.Rani
Name	ABDUL RAHMAN
Date	22/01/23

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB																												
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	4	3	2																				
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN																												
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	4	3	2																				
3. Tools / Equipment Preparation	A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)PINNING X-LINE RUNNING TOOLS C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY G)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE																												
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	4	3	2																				
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	a)Function test 2.000" SB Pulling tools in the surface before run to set prong for px plug. during function test observed the SB pulling tools cant release the fishing neck for prong size 1.375"even the brass pin is shear already. Observed the cylinder for the SB pulling tools has been bend that cause the dog cannot fully open when pin is shear. Infrom operator and try to troubleshoot by try grip the cylinder to reshape the shape of the cylinder so the dog can fully open to release the fishing neck. b) Observed the top of radiator tank for powerpack has leak. Inform operator and place silicone to cover the leak.																												
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	4	3	2																				

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Redress 3" X-Line running tools to set FXE Insert Valve. b) Redress GS Pulling tools to retrieve FXE Insert Valve. c) Redress SB Pulling Tools to retrieve prong for plug. d) Redress PCE heavy duty pulling tools to retrieve Gaslift valve. e) Redress x-check set tools f) Redress alligator grab and bulldog spear. g) Service hydraulic jar and Easy adjust Jar(EAJ) h) Replace wire scratcher with new wire. i) Redress OK-6. j) Redress heavy duty FRC.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment																				
6. Tools Inventory & Reporting																						
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																					
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
		10	9	8	7	6	5	4	3	2												
	Power Pack				✓																	
	Air Compressor																					
	GenSet																					
	Control Panel						✓															
	Test Pump						✓															
	Pressure Control Equipment					✓																
Mast																						
Weight & Measuring Devices						✓																
Downhole Tools				✓																		
Total		0	0	0	0	0	0	0	0													
Comments by Operator [please specify competency gaps / area of improvement]																						
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																						
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																				
26.05.2023/SFJT-B/SF-35/TO SET FXE INSERT VALVE	a) RIH 3.0" X-Line running tools to set insert valve. b) RIH 2.750" x-check set tools c) DP test 3x times. Result 1200ml for 3x times.	1.7/8" BDK r/socket+1.7/8" swivel joint +1.7/8"x 5 ft stem + 1.7/8 x 1.7/8" Link Jar																				
27.05.2023/SFJT-C/SF-43/SGS Logging.	a) RIH 1.1/4" bullnose. b) RIH PPS Gauge	1.1/4" r/socket+1.1/4 Swivel joint + 1.1/4 5ft stem + 1.1/4 link jar																				
30.05.2023/SFJT-B/SF-38/FISHING	a) RIH 2.70" wire finder+ 2 prong wire grab with tandem + 2.6" FRC b) RIH 2.70" wire finder with tandem + 2.60" FRC. c) RIH 2.70" wire finder + 3 prong wire grab with tandem + 2.60" tandem d) 2.70" wire finder with tandem + 2.60" FRC. e) RIH 2.25" LIB with tandem + 2.60" tandem. Observed clear mark beside the LIB. f) RIG DOWN and handover to night shift crew.	1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8" X 3ft ft + 1.7/8"x 5ft roller stem +1.7/8" K/joints + 1.7/8" Spring jar +1. 7/8" Tubular jar																				
03.05.2023/SFJT-B/SF-38/Fishing	a) RIH 2.20" Peak Magnetic tools with tandem + 2.60" FRC. b) RIH 2.25" LIB with tandem + 2.60" FRC. Clear impression for wire cutter bottom sub. c) RIH 2.20" bulldog spear with tandem + 2.6" FRC. d) RIH 2.20" Peak Magnetic Tools with tandem + 2.60" FRC. e) Handover to night shift crew.	1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8" X 3ft ft + 1.7/8"x 5ft roller stem +1.7/8" K/jts + 1.7/8" Spring jar +1. 7/8" Tubular jar																				
04.05.2023/SFJT-B/SF-38/FISHING	a) RIH 2.0" Blind Box with tandem + 2.60" b) RIH 2.25" Blind Box with tandem + 2.60 FRC. c) RIH 3.0" wire scratcher with tandem + 2.60" FRC. Recover 2ft 10inch wire to surface. d) RIH 2.735" gauge cutter with tandem + 2.60" FRC. Gauge cutter latch from FRC. e) RIH FRC to fish previous gauge cutter. f) RIH 2.70" wire finder with tandem + 2.60" FRC. g) handover to night shift crew.	1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8" X 3ft ft + 1.7/8"x 5ft roller stem +1.7/8" K/jts + 1.7/8" Spring jar +1. 7/8" Tubular jar																				

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
26.04.2023	SF38	Set FXE insert valve	COMPLETE (26.04.2023)
27.08.2023	SF43	Rig up,dummy,logging,rig down and packing all equipment	COMPLETE (28.04.2023)
30.04.2023	SF38	FISHING	COMPLETE (04.05.2023)
16.05.2023	SJ 801	Archer leak detection logging	COMPLETE (17.05.2023)
18.05.2023	SJ 801	Retrive and set gaslift valve (2ea)	COMPLETE (18.05.2023)
20.05.2023	SJ 801	Open SSD	COMPLETE (20.05.2023)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!