

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMAD AIDIL SAFWAN B. KASAP	COB Date	18 MAY 2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	10 JUN 2023
Client	PETRONAS CARIGALI	Location	ANGSI
Platform	ANGSI - ANDRA	Well	A-12 S
Assessed By	Name: JUHARI BIN JOHOR	Position:	COILED TUBING SUPERVISOR

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
		/						
		/						
		/						
		/						

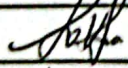
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Give good team work and continuous learning during working period (Overall good).

Assessed By (Supervisor)	
Name	JUHARI BIN JOHOR
Date	11 JUN 2023

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PART 2 To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1. Attend toolbox and meeting with CSR. 2. Prepare EPTW before do the job.	Done																		
Rating (by SUPERVISOR)		<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
2. Surface Equipment Rig-up	1. Assist crew rig up Pumping surface line from SPO1 to CTU reel, bleed out line and kill port line to Combi BOP. 2. Rig up 4" hose from FST to PUMP 01 and BMX	Done																		
Rating (by SUPERVISOR)		<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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10	9	8	7	6	5	4	3	2												
3. Tools / Equipment Preparation	1. Connect air hose to all CTU equipment 2. Perform EMC1 before do the job 3. Top up diesel on equipment.	Done																		
Rating (by Operator)		<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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4. Equipment	4.1 Batch Mixer 1. Mixing 15% HCL 2. Assist mechanic on board do EMC 2, change new belting set.	Done																		
Rating (by SUPERVISOR)		<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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10	9	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>														
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Type of Task	Tasks Performed	Assessor Comment											
4.2 Pump Unit	1- ASSIST Pump man to close/open bleed out line valve - 2- ASSIST crew rig up surface pump line. 3- ASSIST Pump man top up engine oil and change oil filter.	Done											
												Rating (by SUPERVISOR)	
					10	9	8	7	6	5	4	3	2
		Employee was able to OPERATE the equipment:										Under Supervision	<input checked="" type="checkbox"/>
										Standalone	<input type="checkbox"/>		
4.3 Nitrogen Pump unit & Nitrogen Tank	1- ASSIST crew transfer Nitrogen	Done											
												Rating (by SUPERVISOR)	
					10	9	8	7	6	5	4	3	2
		Employee was able to OPERATE the equipment:										Under Supervision	<input checked="" type="checkbox"/>
										Standalone	<input type="checkbox"/>		
4.4 Power Pack	1- ASSIST to rig up power hose hydraulic to injector head 2- ASSIST to rig up hose from power pack to control cabin.	Done											
												Rating (by SUPERVISOR)	
					10	9	8	7	6	5	4	3	2
		Employee was able to OPERATE the equipment:										Under Supervision	<input checked="" type="checkbox"/>
										Standalone	<input type="checkbox"/>		
4.5 Control Cabin	1- ASSIST to rig up hydraulic hose to a reel, injector head and BOP.	Done											
												Rating (by SUPERVISOR)	
					10	9	8	7	6	5	4	3	2
		Employee was able to OPERATE the equipment:										Under Supervision	<input checked="" type="checkbox"/>
										Standalone	<input type="checkbox"/>		

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Type of Task	Tasks Performed	Assessor Comment																			
4.6 CT Reel	1- ASSIST CT operator to spool in or out coil while doing the job.	done																			
												STRONG			ADEQUATE			IMPROVEMENT NEEDED			
												10	9	8	7	6	5	4	3	2	
												Employee was able to OPERATE the equipment:									
Under Supervision										<input type="checkbox"/>											
Standalone										<input checked="" type="checkbox"/>											
4.7 Injector Head	1- ASSIST crew change new Stripper	done																			
												STRONG			ADEQUATE			IMPROVEMENT NEEDED			
												10	9	8	7	6	5	4	3	2	
												Employee was able to OPERATE the equipment:									
Under Supervision										<input type="checkbox"/>											
Standalone										<input checked="" type="checkbox"/>											
4.8 Pressure Control Equipment	1- ASSIST to connect hydraulic hose from control cabin to single BOP and combi.	done																			
												STRONG			ADEQUATE			IMPROVEMENT NEEDED			
												10	9	8	7	6	5	4	3	2	
												Employee was able to OPERATE the equipment:									
Under Supervision										<input checked="" type="checkbox"/>											
Standalone										<input type="checkbox"/>											
4.9 Basic BHA Components	1- ASSIST crew make up BHA tools for job.	done																			
												STRONG			ADEQUATE			IMPROVEMENT NEEDED			
												10	9	8	7	6	5	4	3	2	
												Employee was able to OPERATE the tools:									
Under Supervision										<input checked="" type="checkbox"/>											
Standalone										<input type="checkbox"/>											

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Type of Task	Tasks Performed	Assessor Comment								
S. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation	1. Stand alone as Batch Mixer Operator, Perform mixing chemical HCL 15% and prepare TSW,	Done								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation		Full Supervisor			2nd / Night Supervisor					
								✓		

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PART 3 To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)</small>
24 May	- CTU Perform scale cleanout until SSD below first packer -	Great job and well done

Please tick (✓) category of services performed.

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation

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