

DIMENSION BID

SLS TECHNICAL PRESENTATION EVALUATION FORM (FOR TSO AND ABOVE)

SCORE

80%

(Instructions: It is COMPULSORY for the Assessor(s) to complete this form during the presentation and submit as evidence after the presentation)

NAME OF EMPLOYEE	Joesham antha John	POSITION	TSO
TOPIC OF PRESENTATION	Break out Job	DATE OF ASSESSMENT	27/2/25

OBJECTIVE	<ol style="list-style-type: none"> To evaluate employee's knowledge on the subject matter To encourage continuous learning through material preparation To promote continuous technical / knowledge sharing among team members To develop skills in slides preparation To develop presentation skills
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RATING	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

SECTION A: FUNDAMENTAL KNOWLEDGE [60]		RATING	COMMENT
1.	Employee was able to explain what is Job Program and why it is important	7	
2.	Employee was able to explain what is PTW, the process of obtaining it and who is responsible to obtain it.	9	
3.	Employee was able to explain what is Job Hazard Analysis, when it is prepared and why.	8	
4.	Employee was able to explain equipment line up for the operation and why, and able to identify contingency plan	7	

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5. Employee was able to explain pre-job requirement	7	
6. Employee was able to explain mitigation plan when working in hazardous environment	7	
7. Employee was able to explain DOR requirement and all important information that must be included in the report	8	
8. Employee exhibits knowledge in the standard pre-job planning and post-job activities (eg. tools preparation, checklist, report etc.) before and after operation	8	
9. Employee fully aware and fully understands the importance of proper handling and care of tools	8	
10. Employee exhibits understanding in Risk Assessment process and is able to identify prevention / mitigation plans.	8	
SECTION B: PRESENTATION [15] 14/15		
1. Quality of presentation materials	8	
2. Employee was well prepared	8	
3. Employee spoke clearly / effectively	8	
4. Objective communicated clearly	8	
5. Employee exhibited a good understanding of the subject matter	8	

77 + 60
100

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6. Employee was able to relate the importance of the subject matter to his job	9	
7. Employee covered all the key points of the subject matter	8	
8. Employee was able to answer questions on subject matter - answers were correct and corresponded with the required understanding	8	
9. Employee was proactive and exhibited strong desire to learn	8	
SECTION C: GENERAL OBSERVATION & ASSESSMENT BY ASSESSOR [25%] 22		
1. What is your opinion of his overall understanding of an Operator's responsibility	9	
2. Did he cover all critical areas of Operation Preparation in his presentation? If no, what did he miss out?	9	
3. Did he exhibit sufficient skills and knowledge to lead his crew? Please elaborate	8	<p>Please elaborate: 4.1 What are his strengths? <i>Able to answer questions and explain the technical aspects of the process</i></p> <p>4.2 What are the areas he needs to improve further? <i>Good knowledge down hole ops.</i></p> <p>4.3 Please provide suggestion on type of exposure / training that he needs to attend <i>Supervisory Skill Training.</i></p>


$\frac{73}{90} \times 15$

$\frac{16}{40} \times 25$

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Overall Comment:

Recomm ended to get the promotion ASAP.

Assessor	GARNT METRY 	Verified by (FSM / OM)	ye
Name	Garnt Metry	Name	AFIO AMMAKIZ
Date	2/3/25	Date	3/3/25