

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI B. ZAKARIA	COB Date	16/4/2023
Position	TRAINEE Slickline Assistant	RTB Date	29/10/2023
Client	CHOC	Location	BMA (MAINDECK)
Platform	BMA	Well	BMA-04105/141
Assessed By	Name: MOHD YANI B. MOHD AZMI Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity			✓	✓					
f. Decision Making Capability			✓	✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping			✓						
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	
Name	MOHD. YANI B. MOHD AZMI
Date	12/11/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	TBT WITH NSS AND WAITING PERMIT APPROVAL. SAFETY STAIRING - SAFETY TALK ABOUT PRESSURE FROM AIR HOSE.	GOOD JOB								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	- SPOT EQUIPMENT ON MAINDECK - PREPARE AIR HOSE FOR AIR COMPRESSOR, CONTROL PANEL & TP. - CONNECT AIR HOSE & POWER UP SURV CABIN - TEST RUN AC & GENSET - HOOKUP HOSE FROM CP STP TO WELL BMA - 04105/14 & 17	GOOD								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	- PREPARE MANIFOLD FOR TRCSSV, HMU AND LU - HOOKUP A NEW MANIFOLD FOR TRCSSV, HMU AND LU FOR WELL. - PREPARE ALL CONNECTION FOR MANIFOLD. - PREPARE FLUTE CENTRALISER 4.30" FOR SIB COMPLETE WITH X-OVER	VERY GOOD								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	NA	NA								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	- CLEAN UP 4.30" FLUTED CENTRALISER AFTER SIB RTH. NA	GOOD NA								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
01/11/2023	BMA-04	MONITOR WHP	COMPLETE
04/11/2023	BMA-07	MONITOR WHP	COMPLETE
06/11/2023	BMA-14	MONITOR WHP	COMPLETE
06/11/2023	BMA-17	MONITOR WHP	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

