

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN SULHUM B. SAKARIA	COB Date	18/2/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	12/3/2024
Client	CMES	Location	MAHDEEK
Platform	STA	Well	SYA 19, SYA 22 & SYA 16
Assessed By	Name: HASLIMI BIN ADNAN	Position:	SLICKLINE OPERATOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good


IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)		✓							
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Work Performance (20%)		✓							
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping	✓	✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓	✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	HASLIMI BIN ADNAN	
Name	HASLIMI BIN ADNAN	
Date	11-9-2024	

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<p>PREPARE PERMIT CHECKS & JHA AND WAITING PERMIT APPROVAL</p> <p>- SAFETY TALK</p> <p>* ABOUT TRIP PROFILE</p> <p>* ABOUT IMPORTANT PDS TIME WORK</p>	<p>VERY GOOD</p>									
	<p>Rating (by Operator)</p>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
2. Surface Equipment Rig-up	<p>SPOT EQUIPMENT ON MAINDECK:-</p> <p>- CONTROL PANEL, TEST PUMP, AC, GEAR TOOL HUNG & DIMLINE UNIT.</p> <p>- OPEN TREE CAP RIG UP RISER + PUMP TEE + BOP + GTS & 4 SECTION LUBRICATOR & STOPPING BOX.</p>	<p>GOOD</p>									
	<p>Rating (by Operator)</p>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
3. Tools / Equipment Preparation	<p>- PREPARE MANIFOLD FOR JCS V, HAN & LU FOR WELL.</p> <p>- PREPARE HOSE FOR AC & CP & TP.</p> <p>- PREPARE TOOLSTRING CONFIGURATION FOR RUN IN HOLE</p> <p>- DOUBLE CHECK ORING FOR PCC.</p> <p>- SPOT ORING FOR POWER WD CABIN</p>	<p>GOOD</p>									
	<p>Rating (by Operator)</p>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<p>NA</p>	<p>NA</p>									
	<p>Rating (by Operator)</p>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
5. Downhole Tools Servicing/Redressing/Maintenance	<p>PREPARE TOOLSTRING AT CONFIGURATION:-</p> <p>- AFTER FINISH RUN CLEAN EVERY TOOL.</p> <p>- SETTING POWER TAR 2 1/2, 900 LBS & 1 3/8 FOOLBS & FUNCTION TEST.</p> <p>- CHANGE STERIL ON FOR GAS & REMOVE DOGS.</p>	<p>VERY GOOD</p>									
	<p>Rating (by Operator)</p>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	CHECK TOOLS FOR PAPER WORK	Good								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack		✓							
	Air Compressor		✓							
	GenSet		✓							
	Control Panel		✓							
	Test Pump		✓							
	Pressure Control Equipment		✓							
	Mast		✓							
Weight & Measuring Devices		✓								
Downhole Tools				✓						
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
19/2/24	JYA-19	MONITOR NHCP	COMPLETE
29/2/24	JYA-19	RH DRIFT	COMPLETE
1/2/24	JYA-19	RH PEA SIM PUG	COMPLETE
2/2/24	JYA-19	RH KX VALVE	COMPLETE
4/3/24	JYA-22	MONITOR NHCP	COMPLETE
9/3/24	JYA-16	RH FCC / RH SK VALVE	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!