

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	27/6/2023'
Position	SLICKLINE ASSISTANT II	RTB Date	25/07/2023'
Client	SEA HIBISCUS	Location	SJIT-H
Platform	ST.JOSEPH	Well	SJ - 810A, SJ - 809A , SJ - 808B , SJ- 803N
Assessed By	Name: AWANG HASNAN	Position:	SLICKLINE OPERATOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility


Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting	✓								
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He have the qualifications to be a wireline Assistant and is able to adapt to the job with ease

His skill and knowledge can be further upon with more exposure to the field

Good preparation for each job is handled according to the job demanded.

Assessed By [Operator]	
Name	AWANG HASNAN
Date	24/7/2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	1) Performed pre start checklist one quipment. 2)To verify all hoses was tight,put whip check and no leak. 3) Check diesel,coolant ,engine oil and hydraulic level on PP. 4) Check on RSU condition. 5) Walk the line to ensure hose fit to use and no creak and leak.																												
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2. Surface Equipment Rig-up	A). 3"stuffing box B). 3" 8ft lubractor (3pcs) & 4" 8ft lubricator C). 3" 4ft lubractor pup (3pcs) & 4" 4ft lubricator pup D). 3" dual BOP & 4" dual BOP E). 3"ball valve & 4" ball valve F). 3" QTS Note: Check O-ring and clean up the thread before rig up.																												
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3. Tools / Equipment Preparation	A). Basic toolstring 1 - 7/8. B). Prepare pervice tool for the next task. C).Prepare brass,steel & alluminium pin. D). SERVICE DHT BEFORE USED E). PINNING & FUNCTION TEST DHT F). MAKE UP TOOLSTRING G). IVENTORY TOOLS H). MAKE SURE SIZE TOOLS A CORRECT I). CHECK ANY FAULTY ON DHT THAT BEING USED J). ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND INJURIED K). TIGHTEN ALL TOOLS CONNECTION BEFORE RIH																												
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																													
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Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	1). Wire Scratcher - Change to new braided line 3/16" for 4", 3" and 2.5" wire scratcher. 2). 1-7/8" Hydraulic Jar - Service 3). 2.5" RS Pulling Tools- Redress, change pin and do surface function test. 4). 3" GS Pulling Tool - Redress and do function test. 5). 3" & 4" X-line Running Tool - Service and do function test. 6). 3.313" RPT Running Tools - Do surface function test with MCX Valve prior to run it in hole.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	(9)	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1. Reinventory all tools inside the DHT toolbox to identify if there is any tool need to request or to locate any tools that have been borrowed by other location and borrowed tools from other location.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
Power Pack	✓									
Air Compressor										
GenSet										
Control Panel	✓									
Test Pump			✓							
Pressure Control Equipment		✓								
Mast	✓									
Weight & Measuring Devices			✓							
Downhole Tools										
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
4/7/2023	SJ - 810A	WAX CUT & SET SEPERATION TOOL	COMPLETE
6/7/2023	SJ - 809A	WAX CUT	COMPLETE
9/7/2023	SJ - 808B	WAX CUT	COMPLETE
23/7/2023	SJ - 803N	MCX VALVE CHANGE OUT	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!