

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HAUAL BIN ABDUL HAWAH	COB Date	29/10/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	23/11/2023
Client	VESTIGO	Location	SAPURA BERANI RIG
Platform	LARUT-A	Well	LRA-26,34
Assessed By	Name: WAN MOHD FABELILLAH		Position: SLICKLINE OPERATOR

**RATING LEGEND:**

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								


**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

				✓					
				✓					
				✓					
				✓					
				✓					
				✓					
				✓					
				✓					
				✓					
				✓					
				✓					
				✓					

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Need to improve for slickline job.

Assessed By [Operator]	
Name	Wan Mohd Fabelillah her jafar
Date	23 Nov 2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Review JHA and do PTW</li> <li>- UCVX Safety Sharing</li> </ul>	Good									
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Operate mast lift</li> <li>- Monitor PowerPack during running</li> <li>- Make up PCE on well</li> </ul>	GOOD									
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Change Stuffing box packing</li> <li>- Redress PCE</li> <li>- Make up tool string</li> <li>- Bleed of THP</li> <li>- Prepare tool for Gas Lift (OU-6, Ju-2)</li> </ul>	Good									
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA										
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Check the condition toolstring before and after run in hole</li> <li>- Service before use</li> <li>- Repin ou-6 shear pin</li> </ul>	GOOD									
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment																											
6. Tools Inventory & Reporting	- Running hours Power Pack - Daily checklist equipment	GOOD																											
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </table>										Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																												
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		10	9	8	7	6	5	4	3	2																			
	Power Pack				/																								
	Air Compressor																												
	GenSet																												
	Control Panel					/																							
	Test Pump					/																							
	Pressure Control Equipment				/																								
Mast				/																									
Weight & Measuring Devices					/																								
Downhole Tools				/																									
Total										0	0	0	0	0	0	0	0	0	0										
Comments by Operator [please specify competency gaps / area of improvement]																													
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)																													
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																											
	N/A	N/A																											
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Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
1/11/23	LRA-A26	Perforation	Complete
4/11/23	LRA-A34	Perforation	Complete
7/11/23	LRA-A36	TAP TO C	Complete
16/10/23	LRA-30	TCC	Complete
14/11/23	LRA-23	Perforation, Gas lift	Complete
22/11/23	LRA-09	TAP TO C	Complete

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

	Weight	Score	
		Total	%
<b>A Safety Awareness</b>	20	#REF!	#REF!
<b>B Work Performance</b>	20	#REF!	#REF!
<b>C Technical Skills</b>	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
<b>D TOTAL (A+B+C)</b>	100		#REF!