

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD IKRAM MUSLIM	Mob Date	28-Oct-22
Position	JUNIOR FIELD ENGINEER	Demob Date	18-Nov-22
Client	VESTIGO	Location	LARUT
Platform	ALPHA	Well	A-118
Assessed By	Name: SYED GHAFFUR		Position: SENIOR FIELD SPECIALIST

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)
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	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
<u>Safety Awareness (20%)</u>									
a. Usage of Personal Protective Equipment	/								
b. Participation in UAUC	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping	/								

<u>Work Performance (20%)</u>									
e. Initiative and Creativity	/								
f. Decision Making Capability	/								
g. Understanding of Job Scope	/								
h. Tools Inventory and Reporting	/								
i. Work Quality	/								
j. Reporting	/								
k. Punctuality and Time Keeping	/								
l. Teamwork	/								
m. Communication	/								
n. Leadership Skills	/								
o. Adaptability to Work Environment/Surrounding	/								
p. Attitude	/								
q. Discipline	/								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Supervisor]	<i>Syed</i>
Name	SYED GHAFFUR
Date	25/11/2022

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																			
1. Pre-Job Preparation and Post Job	10	GOOD																			
	Rating (by SUPERVISOR)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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2. Rig Up / Rig Down	10	GOOD																			
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3. Downhole Tools / Equipment Preparation	10	GOOD																			
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4. Equipment	4.1 Logging Unit / Winch / Power Pack	GOOD																			
	10																				
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	4.3 Pressure Control Equipment (PCE)	GOOD																			
	10																				
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DIMENSION BID

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment							
	4.4 Genset / Air Compressor	GOOD							
	10								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3
	Employee was able to OPERATE the equipment:	Under Supervision							
		Standalone							
5. Logging / Perforation Services		GOOD							
	10								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3
	Employee was able to PERFORM the operation:	Under Supervision							
		Standalone							
6. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>		GOOD							
	10								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3
	Please ✓ accordingly to confirm the role of the employee during operation	Full Supervisor							
		2nd / Night Supervisor							

DIMENSION BID

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)</small>
Oct-22	Memory PLT Logging Location : Vestigo - Larut Run : PLT Logging Run Duration : 3 Weeks	Candidate understand on the job scope Can execute the job STANDALONE

Please tick (/) category of services performed:

Conveyance:	E-Line	<input type="checkbox"/>	Advanced Services	Logging	<input checked="" type="checkbox"/>
	Memory	<input checked="" type="checkbox"/>		Perforation	<input type="checkbox"/>