

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	AHMAD HULAIF AIMAN BIN AHMAD HAMINIZA	COB Date	29/10/2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	16/11/2023
Client	PCSB	Location	SEPAT ALPHA
Platform	SEPAT	Well	A-12
Assessed By	Name: HAZWAN	Position:	PUMPING SUPERVISOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC		✓							
c. Understanding of PTW System				✓					
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability				✓					
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting	✓		✓						
i. Work Quality			✓						
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Able to quickly learn and adapt to new situations and challenges, but still needing direction from senior or supervisor

- show high dedication to job role.

Assessed By [Supervisor]	
Name	MOLLA HAZWAN BIN ABDUL HAMID
Date	28 FEBRUARY 2024

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																				
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Assisted crew in lifting all pumping equipment and spot unit. 3. Pre-check/EMC1 all pumping equipment before run the job. 4. Prepare E-Ptw for each work to be performed.	Good organisational skills																				
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2. Surface Equipment Rig-up	1. Rigup diesel hose at diesel main supply point. 2. Prepare surface line up to water injection well. 3. Arrange pumping equipment at maindeck. 4. Prepare high pressure hose and fitting connection. 5. Layout high pressure hose from maindeck to production deck. Tapping HP hose at SP6 point for water injection supply. 6. Tapping HP hose from mcfarland pump to WI point for dispersant pumping line. 7. Prepare air manifold line up for all surface equipment.	Exhibits strong strategic thinking Good job!																				
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3. Tools / Equipment Preparation	1. Prepare fitting connection. 2. Lay down spring hose and rigup to Mini Pump, Graco pump and Mcfarland pump. 3. Check all connection at pumping line to prevent from leaking during pumping operation.	Good job, still need to improve to deliver high performance																				
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4. Equipment	4.1 4.1 IBC TANK (DISPERSANT & BRIGHT WATER) 1. Assist to rig up spring hose from IBC Tank to Graco pump and Mini pump using wilden pump. 2. Rigup and setup pumping equipment. 3. Pressure Test pumping line to SP6 point and tree cap (500psi/2000psi-5min/10min)	Able to manage chemical properly and effectively from start to finish																				
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Employee was able to OPERATE the equipment:	Under Supervision <input checked="" type="checkbox"/>	Standalone <input type="checkbox"/>																				
4.2 Pump Unit	1. Assist crew function test and pressure test and fitting connection. 2. Start pump Brightwater with pump rate 8.3lpm and 2.8lpm for dispersant.	Able to operate Haskel and Mini pump with under supervision.																				
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DIMENSION BID

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.3 Nitrogen Pump unit & Nitrogen Tank									
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.4 Power Pack									
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.5 Control Cabin									
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.6 CT Reel									
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					

DIMENSION BID

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
29 OCT 2023 to 16 NOV 2023	<p>FDC Treatment Pumping</p> <p>The objective of this job is to perform bullheading pumping of FDC Brightwater using 7,500ppm concentration and treatment volume (363 bbls Brightwater & 121 bbls Dispersing Surfactant) to reduce injection water on formation E6 zone in order to improve oil production rate on oil well producer A-01S.</p>	<p>The person has a strong ability to complete the task effectively even under pressure</p> <p>still need guides and supports from senior or supervisor</p>

Please tick (✓) category of services performed:

Standard Services:	Wellbore Cleanout <input type="checkbox"/>	Advanced Services	CT Fishing <input type="checkbox"/>
	CT Cementing <input type="checkbox"/>		CT Milling <input type="checkbox"/>
	Nitrogen Operations <input type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input checked="" type="checkbox"/>		CT Perforation <input type="checkbox"/>