

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	AHMAD HULAIF AIMAN BIN AHMAD HAMINIZA	COB Date	26/8/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	8/9/2024
Client	PCSB	Location	DULANG
Platform	DULANG BRAVO	Well	B-7S
Assessed By	Name: ZALANI IBRAHIM	Position:	FIELD SPECIALIST

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		/							
b. Participation in UAUC		/							
c. Understanding of PTW System		/							
d. Worksite House Keeping			/						

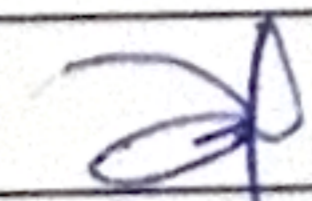
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity				/					
f. Decision Making Capability				/					
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l. Teamwork	/								
m. Communication	/								
n. Leadership Skills			/						
o. Adaptability to Work Environment/Surrounding	/								
p. Attitude	/								
q. Discipline	/								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good in handling BMX without any supervision and still learning to operate pump unit.

Assessed By [Supervisor]	
Name	Zalani Ibrahim
Date	7/9/24

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR and WSS. 2. Assisted crew to rearrange CTU equipment and spot unit. 3. Pre-check/EMC1 all CTU equipment before run the job. 4. Prepare E-Ptw for each work to be performed.	Good.																												
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2. Surface Equipment Rig-up	1. Assist crew to rig up surface line from SP01 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP01. 4. Rig up 4" hose from BMX tank to SP01. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig up wilden pump, 2" spring hose and air hose from sea deck to main deck.	Good																												
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3. Tools / Equipment Preparation	1. Installing air hose from compressor to Single pump, BMX01 and wilden pump. 2. Perform EMC1 on Air Compressor and Genset for pre job. 3. Fuel up diesel all CTU equipment.	Good.																												
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>										Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2
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4. Equipment	4.1 Batch Mixer 1. Batch Batch Mixer Operator to troubleshoot batch mixer powerpack because of lost prime. 2. Batch Batch Mixer Operator to mix gel. 3. Batch Batch Mixer Operator to check all the butterfly valve functioning well or not.	Good and can stand alone.																												
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Employee was able to OPERATE the equipment:				Under Supervision			Standalone																							

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit 1. Assist crew to rig up surface pumping line. 2. Assist pump operator to open up butterfly valve during job. 3. Assit crew to function test on pumping unit.	Good but still learning									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision			<input checked="" type="checkbox"/>			
					Standalone			<input type="checkbox"/>			
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV. 3. Assist crew to bleed off nitrogen tank.	Good.									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision			<input type="checkbox"/>			
					Standalone			<input type="checkbox"/>			
	4.4 Power Pack 1. Assist to rig up hydraulic power hose to Injector Head. 2. Assist to rig up hose from CTU Power Pack to Control Cabin.	Good.									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision			<input type="checkbox"/>			
					Standalone			<input type="checkbox"/>			
	4.5 Control Cabin 1. Assist to rig up hydraulic hose and connected to CT Reel, Injector Head and BOP.	Good.									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision			<input type="checkbox"/>			
					Standalone			<input type="checkbox"/>			

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Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel 1. Assist to connect hydraulic hose from control cabin. 2. Assist crew to rig up line from pump and nitrogen to CT reel.	Good.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.7 Injector Head 1. Assist to stab in CT to Injector Head 2. Assist crew to spot jacking frame and injector head on well c-15L.	Good.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.8 Pressure Control Equipment 1. Assist to connect hydraulic hose from Control Cabin to Single BOP and Combi BOP.	Good.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.9 Basic BHA Components 1. Assist crew to make up BHA. 2. Assist CT Supervisor to prepare BHA to be use for job. 3. Assist CT Supervisor to prepare and rig up deployment tool.	Good.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the tools:				Under Supervision					
					Standalone					

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)</small>
19/3/2024 - 19/4/2024	<p style="text-align: center;">DEPLOYMENT</p> <p>Mobilized from KTSB to DULANG B on 26 AUGUST 2024. When arrived at location, proceed to start rig up CTU equipment and surface line on maindeck. Split crew after completed rig up. I was assigned as batch mixer operator on Night Shift.</p> <p>On well B-7, we are performing well cleanout inside tubing and deployment method. During this job, I was actively assist coil tubing crew to make the job run smoothly. I was assigned as Batch Mixer Operator to mix gel and also assist pump operator to open up butterfly valve. During this hitch also I learn to operate Batch Mixer and learn basic about batch mixer unit. And, demob on 8 september 2024.</p>	<p>Able to operate BMX unit without supervision and still learning on pump unit</p>  <p>Zelani Harshin.</p>

Please tick (✓) category of services performed:

Standard Services:	Wellbore Cleanout <input checked="" type="checkbox"/>	Advanced Services	CT Fishing <input type="checkbox"/>
	CT Cementing <input type="checkbox"/>		CT Milling <input type="checkbox"/>
	Nitrogen Operations <input type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input type="checkbox"/>		CT Perforation <input type="checkbox"/>