

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	1-May-23
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	14-May-23
Client	PETRONAS CARIGALI	Location	BEKOK
Platform	BEKOK	Well	A-04
Assessed By	MUHAMAD TAUFIQ ISMAIL	Position:	COILED TUBING SUPERVISOR

RATING LEGEND:

- STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
- ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
- IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
		✓						
		✓						
		✓						
	✓							
		✓						
		✓						
✓								
✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assign as CI Operator during working hinh. Assisted supe to execute the job with min supervision.

Assessed By [Supervisor]	
Name	MUHAMAD TAUFIQ ISMAIL
Doc.Ref.No.: CT FORM-90	
Date	14 May 2023
Revision No.: 01	CONTROLLED COPY
Effective Date: 21/08/2023	1

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	Done								
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 45%;">Rating (by SUPERVISOR)</th> <th style="width: 15%;">STRONG</th> <th style="width: 15%;">ADEQUATE</th> <th style="width: 25%;">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td style="text-align: center;">10 9 8</td> <td style="text-align: center;">7 6 5</td> <td style="text-align: center;">4 3 2</td> </tr> </table>		Rating (by SUPERVISOR)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 9 8	7 6 5	4 3 2
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	10 9 8	7 6 5	4 3 2							
2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from RIG pump to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up hydraulic hose all equipment 4. Set up equipment on deck 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig up wilden pump, 2" spring hose and air hose from sea deck to main deck	Done								
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	10 9 8	7 6 5	4 3 2							
3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.	Done								
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 45%;">Rating (by Operator)</th> <th style="width: 15%;">STRONG</th> <th style="width: 15%;">ADEQUATE</th> <th style="width: 25%;">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td style="text-align: center;">10 9 8</td> <td style="text-align: center;">7 6 5</td> <td style="text-align: center;">4 3 2</td> </tr> </table>		Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 9 8	7 6 5	4 3 2
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4. Equipment	4.1 Batch Mixer	Done								
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Employee was able to OPERATE the equipment:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Under Supervision</td> <td style="width: 50%;"></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone						
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Standalone										

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Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit	Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV	Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
	4.4 Power Pack 1. Perform EMC 1 for pre and post job	Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
	4.5 Control Cabin 1. Setup job file before start any run. 2. Perform EMC 1 for pre and post job. 3. Update job ticket including chemical tracking and chemical ticket	Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						

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Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel 1. Perform EMC 1 for pre and post job									
	Rating (by SUPERVISOR)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2		
	Employee was able to OPERATE the equipment:				Under Supervision					
				Standalone						
	4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job									
	Rating (by SUPERVISOR)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2		
	Employee was able to OPERATE the equipment:				Under Supervision					
				Standalone						
	4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.									
	Rating (by SUPERVISOR)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2		
	Employee was able to OPERATE the equipment:				Under Supervision					
				Standalone						
	4.9 Basic BHA Components 1. Prepare and make up BHA configuration to be use on the job									
	Rating (by SUPERVISOR)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2		
	Employee was able to OPERATE the tools:				Under Supervision					
				Standalone						


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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation		Under Supervision								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor					
					2nd / Night Supervisor					

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)</small>
1-May-23 14-May-23	CTU Zone Shut Off and Cementing on well A-04L Mobilized from Angsi Andra to Bekok A to perform Zone Shut Off and Cementing on well A-04L Rig up all CTU equipment and hydraulic hoses. Stab in 1.5" CT to injector head and make up 2.125 external dimple connector. Pull test connector for 15k lbs then pressure test connector for 5K PSI. Perform zone shut off on J-sand prior to plug and abandonment activity in order to completely secure the well for Loss of Primary Containment incident. perform drift run and depth correlation until XN Nipple, Perform spot cement at PBSD, after 18 hours Run CT for tag top of cement. Job complete and rig down CTU and demob to KSB.	Able to stand alone to execute the job with min supervision.  Taufiq Ismail

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout	
CT Cementing	x
Nitrogen Operations	
Pumping Services	

Advanced Services

CT Fishing	
CT Milling	
CT Logging	
CT Perforation	