

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu Jerry	COB Date	5/9/2023
Position	Slickline assistant	RTB Date	25/9/2023
Client	Seah Hibiscus	Location	SFJT-B SF37,SF38
Platform	SOUTH FURIOUS	Well	SF37,SF38
Assessed By	Name: Adon Kasu	Position:	Slickline operator

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping	/								

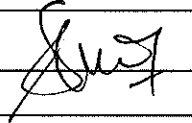
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity	/								
f. Decision Making Capability	/								
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n. Leadership Skills	/								
o. Adaptability to Work Environment/Surrounding	/								
p. Attitude	/								
q. Discipline	/								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- willing and always ready to take instruction from supervisor
- As a PTW applicant he shows his ability to manage PTW,
- He can do job independent and hard working
- proactive in tool preparation service and maintenance.

Assessed By [Operator]	
Name	Adon Kasu
Date	25,09,2023

Doc.Ref.No.: SLS-FORM-13

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(Rev.02,Dated:14/06/19-OBSOLETE)

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	APPLY PTW, GET AGT APPROVER, GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, GET THE WELL HANDOVER FROM OPERATION, TOOLBOX TALK AMONG CREW. -) CHECK ALL HOSES WAS TIGHT AND SECURE -) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM -) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP -) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE									
	Rating (by Operator)	10	STRONG 9 8		ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2		
2. Surface Equipment Rig-up	PP -) CHECK RADIATOR WATER -) CHECK HYDRAULIC LEVEL CHECK -) TOP UP FUEL IF NEEDED -) CHECK ENGINE OIL LEVEL -) CHECK IF TEMP LEVEL IS WORKING -) CLEAN FLAME TRAP IF NEEDED -) PRESSURE GAUGE FOR PUMP IS WORKING WELL -) CHECK ALL CONNECTING & HOSES IF ANY LEAK									
	Rating (by Operator)	10	STRONG 9 8		ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2		
3. Tools / Equipment Preparation										
	Rating (by Operator)	10	STRONG 9 8		ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2		
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A									
	Rating (by Operator)	10	STRONG 9 8		ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2		
5. Downhole Tools Servicing/Redressing/Maintenance	1) Redress piston hydraulic jar back up o-ring. 2) Pinning Ok6 after us it.									
	Rating (by Operator)	10	STRONG 9 8		ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2		

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
9/9/2023	SF37	CBL,GRCCL LOGGING,PERFORATION,SIM PACKER,FLITREX,GLVC	COMPLETE
13/09/2023	SF38	ASSIST COILED TUBING FISHING	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!