



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	JOESHAMANTHA JOHN	COB Date	6/4/2024
Position	Tr. Slickline Operator	RTB Date	18/06/2024
Client	SEAH	Location	SOUTH FURIOUS
Platform	SFJT-B & SFJT-E	Well	SF-38,SF-45,SF-515,SF-513
Assessed By	Clarence James	Position: WIRELINE SUPERVISOR	

Assessment Criteria

Rating (Please ✓ where appropriate)

Safety Awareness

- a. Usage of Personal Protective Equipment Excellent Very Good Good Satisfactory Poor
- b. Participation in ACT Excellent Very Good Good Satisfactory Poor
- c. Understanding of PTW System Excellent Very Good Good Satisfactory Poor
- d. Worksite House Keeping Excellent Very Good Good Satisfactory Poor

Work Competency

- a. Pre-job Preparation Excellent Very Good Good Satisfactory Poor
- b. Surface Equipment Rig-up Process Excellent Very Good Good Satisfactory Poor
- c. Tools/Equipment Preparation Excellent Very Good Good Satisfactory Poor
- d. Equipment Problem Trouble Shooting Capability Excellent Very Good Good Satisfactory Poor
- e. Downhole Tools Servicing/Redressing/Maintenance Excellent Very Good Good Satisfactory Poor
- f. Initiative and Creativity Excellent Very Good Good Satisfactory Poor
- g. Decision Making Capability Excellent Very Good Good Satisfactory Poor
- h. Understanding of Job Scope Excellent Very Good Good Satisfactory Poor
- i. Tools Inventory Preparation & Reporting Excellent Very Good Good Satisfactory Poor
- j. Work Quality Excellent Very Good Good Satisfactory Poor
- k. Reporting Excellent Very Good Good Satisfactory Poor

Others

- a. Punctuality and Time Keeping Excellent Very Good Good Satisfactory Poor
- b. Teamwork Excellent Very Good Good Satisfactory Poor
- c. Communication Excellent Very Good Good Satisfactory Poor
- d. Leadership Skills Excellent Very Good Good Satisfactory Poor
- e. Adaptability to Work Environment/Surrounding Excellent Very Good Good Satisfactory Poor
- f. Attitude Excellent Very Good Good Satisfactory Poor
- g. Discipline Excellent Very Good Good Satisfactory Poor

OVERALL PERFORMANCE


- Excellent Very Good Good Satisfactory Poor

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

-Need to work more to prepapre quality DOR.

-Still lack of confidence in decision making.

In operation wise manage to complete his task very well during GLVC, sample collecting using bailer and TCC.

Assessed By : 
 Name : Clarence James
 Date : 28/6/2024

Agreed By : _____
 Name : JOESHAMANTHA JOHN
 Date : _____