

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	12/12/2023'
Position	SLICKLINE ASSISTANT II	RTB Date	25/12/2023'
Client	SEA HIBISCUS	Location	SJIT-F
Platform	ST.JOSEPH	Well	SJ - 602L, SJ - 605L, SJ - 609C
Assessed By	Name: ADON KASU Position: SLICKLINE OPERATOR		

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT		/							
c. Understanding of PTW System		/							
d. Worksite House Keeping		/							
<b>Work Performance (20%)</b>									
e. Initiative and Creativity			/						
f. Decision Making Capability			/						
g. Understanding of Job Scope			/						
h. Tools Inventory and Reporting		/							
i. Work Quality			/						
j. Reporting		/							
k. Punctuality and Time Keeping		/							
l. Teamwork		/							
m. Communication		/							
n. Leadership Skills			/						
o. Adaptability to Work Environment/Surrounding			/						
p. Attitude			/						
q. Discipline		/							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Willing and always ready to take instruction from Leader and Supervisor.

As a PTW applicant he showed his ability to manage the PTW and a lot improvement in key duct foot Box Measure

Require minimal supervision in Rig/Up and down.

Assessed By [Operator]	
Name	ADON KASU
Date	25/12/2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	1). Get approved PTW onsite, discuss about JHA and do toolbox talk among crew and WIS. 2). Perform Hazard Hunt prior start operation. 3). Performed pre-checklist on all quipment. 4). Esure all tools being prepared and funtion test prior to job being perform. 5). To verify all hoses was tight and secure installed. 6). Ensure all pressure hose from Power Pack to Reel Skid Unit being secure with whip check installed. 7).Ensure to top up diesel and hydraulic oil on Power Pack and SWCP. 8). Barricade wireline deck and wellhead deck area prior to perform rigging up/down PCE equipment. 9). Check the well condition to identified if there is any potential passing on wellhead valve. 10). Walk the line prior start rigging up.																												
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2. Surface Equipment Rig-up	1). Make up PCE lower and upper section. 2). Put grese on all lubicator thread connection prior to connect it. 3). Make sure lubricator O-ring are installed and in good condition prior to make up lubricator. 4). Discard wire if needed. 5). Check any damage on all lubricator thread. 6). Hook up all hoses and check all hoses for any damaged before use. 7). Check all PCE equipment due date before use. 8). Make up rope socket. 9). Ensure all shackle been installed safety pin. 10). Make sure to function test SWCP and air line. 11). Test run Power Pack prior start operation. 12). Ensure control line hose has no leak or damge. 13). Connect BOP hoses from RSU or WCP.																												
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3. Tools / Equipment Preparation	1). Service & function test tool before using it. 2). Pinning running & pulling tools. 3). Check any thread damage on tools before/after use. 4). File any sharp edge tools after tight with pipe range. 5). Clean up tools after run in hole. 6). Inventory tools if necessary. 7). Ensure check all tools and connection size before start operation.																												
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																													
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Type of Task	Tasks Performed	Assessor Comment								
<b>5. Downhole Tools Servicing/Redressing/Maintenance</b>	1). Redress and pinning 2.5" RS Pulling tool. 2). Redress and pinning 3" QXD Running tool to set B7 safety valve. 3.) Redress and pinning 3" GS c/w prong to retrieve B7 safety valve. 4.) Make up 3" and 2.5" wire scratcher.									
	p	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1. Reinventory all tools inside the DHT toolbox to identify if there is any tool need to request or to locate any tools that have been borrowed by other location and borrowed tools from other location.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			/						
	Air Compressor									
	GenSet									
	Control Panel		/							
	Test Pump		/							
	Pressure Control Equipment		/							
	Mast			/						
Weight & Measuring Devices		/								
Downhole Tools		/								
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
20-12-2023/SJIT-F/605L/FGS	RIH PPS Gauges as per FGS program to 2540ft. (Top-SN 9112 / Battery-SN 8726/9 & BTM-SN 9118 / Battery-SN 8726/10 ).	1.1/4" Rope Socket + 1.1/4" Swivel joint + 5ft Normal stem +1.1/4" K/joint + 5ft Normal stem + 1.1/4" 5ft Mallory Stem + PPS gauge. Total length 19 ft 5 inches.								
22-12-2023/SJIT-F/605L/SGS	RIH PPS Gauges as per SGS program to 2540ft. (Top-SN 9112 / Battery-SN 8726/9 & BTM-SN 9118 / Battery-SN 8726/10 ).	Tools string configuration as follow: 1.1/4" Rope Socket + 1.1/4" Swivel joint + 5ft Normal stem +1.1/4" K/joint + 5ft Normal stem + 1.1/4" 5ft Mallory Stem + PPS gauge. Total length 19 ft 5 inches.								
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Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed	Assessor Comment	
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
16/12/2023	SJ - 602L	WAX CUT & COLLECT SAMPLE	COMPLETE
22/12/2023	SJ - 605L	WAX CUT, FGS & SGS	COMPLETE
25/12/2023	SJ - 609C	WAX CUT & COLLECT SAMPLE	INCOMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	26/12/2023'
Position	SLICKLINE ASSISTANT II	RTB Date	01/01/2024'
Client	SEA HIBISCUS	Location	SJTT-F
Platform	ST.JOSEPH	Well	SJ - 609C
Assessed By	Name: ROY JACKSON Position: SLICKLINE OPERATOR		

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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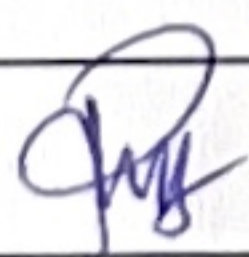
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<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System				✓					
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<b>Work Performance (20%)</b>									
e. Initiative and Creativity					✓				
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l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

— Overall performance is satisfying.

— Improve your initiative and creativity.

Assessed By [Operator]	
Name	ROY JACKSON
Date	1/1/2024

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