

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	26/6/2024
Position	ACTING SLICKLINE SENIOR ASSISTANT I	RTB Date	6/7/2024
Client	VESTIGO	Location	LARUT-A
Platform	LARUT CPP	Well.	LRA-30
Assessed BY	Name: SUGIAT		Position: SLICKLINE OPERATOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	✓								
		✓							
	✓								
		✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓							
		✓							
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD JOB.

Assessed By [Operator]	
Name Doc. Ref. No.: SLS-FORM-13	SUGIAT
Version No.: 03	CONTROLLED COPY

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	TBT WITH WSS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM AND WELL HISTORY	Good																		
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 15%;">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center; border: 2px solid black;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
2. Surface Equipment Rig-up	*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *MAKE UP LUBRICATOR SECTION, OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX AND REHEAD ROPE SOCKET. *HOOK UP CONTROL LINE. * PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE	Good																		
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 15%;">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center; border: 2px solid black;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
3. Tools / Equipment Preparation	*PREPARE TOOL STRING CONGRUATION FOR NEXT RUN *UPDATE DAILY CHECKLIST FOR SLIMLINE UNIT, CONTROL PANEL AND TEST PUMP.	Good																		
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 15%;">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center; border: 2px solid black;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	Good																		
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 15%;">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
5. Downhole Tools Servicing/Redressing/Maintenance	*SERVICE TOOL ,REDRESS AND RE-PIN, PULLING TOOL,SB , RB , JUC , PCE *MAKE NEW ROPE SOCKET WIRE 0.140 / 0.160 *SETTING SPRING JAR WITH CALIBRATION SUB *PREPARE TUBING SWAGE, GAUGE RING, LIB, FLUTE CENTRALIZER , WIRE BRUSH, SAND PUMP BAILER	Good																		
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 15%;">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center; border: 2px solid black;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY,	Good.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			/						
	Air Compressor									
	GenSet									
	Control Panel			/						
	Test Pump			/						
	Pressure Control Equipment			/						
	Mast			/						
Weight & Measuring Devices			/							
Downhole Tools			/							
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
26/6/2024 LARUT A-30	Toolbox and handover meeting. Discuss safety issue and work plan. JHA and PTW approval. Servicing and redressing stuffing box. Continue rigup wireline surface equipment. Cut 30ft 0.140" ZAPP wire and conduct strength test : 3800 lbs. OK. Rehead new rope socket. Stab in lubricator into QTS . HW toolstring inside lubricator : 200 lbs. Perform pressure test full PCE stackup. Holding good. Hook hydraulic hose and connect to control line manifold. Hook up dual hydraulic hoses to BOP and fuction test BOP both ram open and close . OK . Start RIH.				1-7/8" RS + SWJ + 5' MRTS + KJ + 3' MRTS + EAJ (400PSI) + MR SUB + KJ + 3' MRTS + TUBULAR JAR.					
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										
Overall Good . Need to learn more on calculation .										

