

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HANUAL B. ABDUL HANIM	COB Date	16/05/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	11/06/2024
Client	CARIGALI HESS	Location	BULAN - C
Platform	BULAN	Well	BLC 01, 05, 09, 08, 13, C6
Assessed By	Name: W. M. FABELILLAH B. W. JAAFAR Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a.		✓							
b.		✓							
c.		✓							
d.		✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e.				✓					
f.				✓					
g.			✓						
h.			✓						
i.			✓						
j.				✓					
k.		✓							
l.			✓						
m.			✓						
n.				✓					
o.			✓						
p.			✓						
q.			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Need more SLS job. Good job.

Assessed By [Operator]	W. M. Fabelillah B. W. JAAFAR
Name	<i>[Signature]</i>
Date	2.6.2024

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Review JSA & Apply Permit - Safety shams during Toolbox Talk 	Good																
	Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>										STRONG			ADEQUATE			IMPROVEMENT NEEDED	
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10	9	8	7	6	5	4	3	2										
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Pre-job checklist equipment before start. - Power up Cabin - Hookup manifold scssv & Hmv, make up manifold hmv - Test run & function test equipment 	Good																
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10	9	8	7	6	5	4	3	2										
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Perform ppm service equipment (Lenset, Air compressor) - Service tree cap 	Good																
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10	9	8	7	6	5	4	3	2										
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<ul style="list-style-type: none"> - Replace and repair new starter for air compressor 	Good																
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10	9	8	7	6	5	4	3	2										
5. Downhole Tools Servicing/Redressing/Maintenance	N/A	Good																
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Perform Tool Inventory equipment - Daily checklist equipment - Record running hour equipment - Daily offshore update 	Good								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack					- NA -				
	Air Compressor		/							
	GenSet			/						
	Control Panel			/						
	Test Pump			/						
	Pressure Control Equipment					7				
	Mast					NA				
Weight & Measuring Devices										
Downhole Tools										
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	N/A	N/A								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
16/5/24	BLC-01	Monitor WHCP	Complete
22/5/24	BLC-05	Monitor WHCP	Complete
25/5/24	BLC-09	Monitor WHCP	Complete
31/5/24	BLC-08	Monitor WHCP	Complete
04/6/24	BLC-13	Monitor WHCP	Complete
05/6/24	BLC-06	Monitor WHCP	Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!

18
15.5
42

75.5