

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1)Get approve PTW Onsite, Discuss about JHA, toolbox talk among crew, DSV, Tourpusher and Rig crew. 2) Perform Hazard Hunt before start the operation 3)Doing checklist all equipments 4)Check the Condition of the PP(Powepack) hose and air hose SWCP(Single well control panel) and hydraulic swcp hose 5)Connect the all the hose and ensure hose tight and secured 6) Ensure to top up te Diesel Oil and Hydraulic oil for Powepack and Single Well Control Panel(SWCP) 7) Ensure whlp check on every single hose 8 Barricade the wireline deck and wellhead to prevent any personal during Wireline activity									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	a) check the radiator water level b)check the hydraulic level c)Top the Fuel(Diesel) if not much fuel inside d)Check the engine oil make sure the engine oil not to dirty e)Check the Temperature gauge to make sure it working f)Check the flame trap if needed g)Check the all the connection and hoses if any leak or damage h) Check the pressure gauge working to ensure the pumping is working									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Equipment Problem troubleshooting										

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Effective Date: 22/05/2023
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Type of Task	Tasks Performed	Assessor Comment								
[Please state type of equipment and describe troubleshooting job performed]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HILLARRY RANGGIE ANAK NELSON	COB Date	08/10/2024
Position	Slickline Assistance	RTB Date	04/11/2024
Client	ROC OIL	Location	D35
Platform	J4DP-A	Well	A06
Assessed By	Name: AMMIROL Position :SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System				✓					
d. Worksite House Keeping		✓							

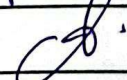
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting		✓							
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication				✓					
n. Leadership Skills						✓			
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

✓ This fellow shown good attitude and discipline during my trip with him.
 ✓ understood the work being given but do all the work efficiently.
 ✓ some of his work should be up to how the work need to be done.
 ✓ I think this fellow need to have more trip to job being done before proceed with higher position.

Assessed By (Operator)	
Name	AMMIROL
Date	21/09/2024

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