

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	AHMAD SHAZMEER BIN MOHAMAD	COB Date	19.04.2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	17.05.2024
Client	PCSB	Location	DULANG
Platform	DULANG	Well	C-15L
Assessed By	Name: MOHD HAZWAN BIN HAMID Position: PUMPING SUPERVISOR		

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment		/							
b. Participation In UAUC		/							
c. Understanding of PTW System		/							
d. Worksite House Keeping		/							
<b>Work Performance (20%)</b>									
e. Initiative and Creativity		/							
f. Decision Making Capability		/							
g. Understanding of Job Scope		/							
h. Tools Inventory and Reporting		/							
i. Work Quality		/							
j. Reporting			/						
k. Punctuality and Time Keeping	/								
l. Teamwork	/								
m. Communication		/							
n. Leadership Skills		/							
o. Adaptability to Work Environment/Surrounding		/							
p. Attitude		/							
q. Discipline		/							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Personnel always take initiative to improve performance and always deliver high quality of work consistently

Personnel also demonstrate strong work ethic and shows dedication and commitment to the job

Good job, keep it up

Assessed By [Supervisor]	<i>[Signature]</i>
Name	MOHD HAZWAN BIN ABUL HAMID
Date	4 APRIL 2024

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1) Attend toolbox and morning meeting with CSR. 2) Assisted crew in lifting all pumping equipment and spot unit. 3) Pre-check/EMC1 all pumping equipment before run the job 4) Prepare E-Ptw for each work to be performed.	Good Job! Efficiency and ability to prioritize task effectively																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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2. Surface Equipment Rig-up	1) Rig up diesel hose at diesel main supply point. 2) Prepare surface line up to water injection well. 3) Arrange pumping equipment at maindeck. 4) Prepare high pressure hose and fitting connection. 5) Layout high pressure hose from maindeck to production deck. Tapping HP hose at SP6 point for water injection supply 6) Tapping HP hose from mcfarland pump to WI point for dispersant pumping line. 7) Prepare air manifold line up for all surface equipment.	Good Job! Understand the instruction and always to improve job																		
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3. Tools / Equipment Preparation	1) Prepare fitting connection. 2) Laydown spring hose and rig up to Mini Pump, Graco Pump and Mcfarland Pump. 3) Check all connection at pumping line to prevent from leaking during pumping operation.	Good Job! Work well without my supervision																		
	Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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4. Equipment	4.1 IBC TANK ( DISPERSANT & BRIGHT WATER ) 1) Assist to rig up spring hose from IBC TANK to Graco Pump and Mini Pump using wilden pump. 2) Rig up and setup pumping equipment. 3) Pressure test pumping line to SP6 point and tree cap (500psi/ 2000psi-5min/10min)	Good Job! Understand the instruction and always on the look out for new ways to improve job																		
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Type of Task	Tasks Performed	Assessor Comment																		
	4.2 Pump Unit 1) Assist crew function test and pressure test and fitting connection. 2) Start pumping chemicals with rate 8.6lpm.																			
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	4.3 Nitrogen Pump unit & Nitrogen Tank																			
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	4.4 Power Pack																			
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	4.5 Control Cabin																			
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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor (WEIGHT: 60%)

Type of Task	Tasks Performed	Assessor Comment				
4.6 CT Reel						
			Rating (by SUPERVISOR)	STRONG 10   9   8	ADEQUATE 7   6   5	IMPROVEMENT NEEDED 4   3   2
			Employee was able to OPERATE the equipment:	Under Supervision		
			Standalone			
4.7 Injector Head						
			Rating (by SUPERVISOR)	STRONG 10   9   8	ADEQUATE 7   6   5	IMPROVEMENT NEEDED 4   3   2
			Employee was able to OPERATE the equipment:	Under Supervision		
			Standalone			
4.8 Pressure Control Equipment						
			Rating (by SUPERVISOR)	STRONG 10   9   8	ADEQUATE 7   6   5	IMPROVEMENT NEEDED 4   3   2
			Employee was able to OPERATE the equipment:	Under Supervision		
			Standalone			
4.9 Basic BHA Components						
			Rating (by SUPERVISOR)	STRONG 10   9   8	ADEQUATE 7   6   5	IMPROVEMENT NEEDED 4   3   2
			Employee was able to OPERATE the tool:	Under Supervision		
			Standalone			

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Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor					
					2nd / Night Supervisor					

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 3 To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)</small>
13 MAR 2023 to 04 APR 2023	<p>FDC Treatment Pumping</p> <p>The objective of this job is to perform bullheading pumping of FDC Brighwater using 7.500ppm concentration and treatment volume (363 bbls Brighwater &amp; 121 Bbls Dispersing Surfactant) to reduce injection water on formation E6 zone in order to improve oil production rate on oil well producer A-05s.</p>	<p>Good Job!</p> <p>Work well and</p> <p>personnel always</p> <p>show a good ethics</p> <p>during job</p>

Please tick (✓) category of services performed:

<b>Standard Services:</b>	Wellbore Cleanout <input type="checkbox"/>	<b>Advanced Services</b>	CT Fishing <input type="checkbox"/>
	CT Cementing <input type="checkbox"/>		CT Milling <input type="checkbox"/>
	Nitrogen Operations <input type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input checked="" type="checkbox"/>		CT Perforation <input type="checkbox"/>

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