

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	23/10/24
Position	GEO	RTB Date	29/10/24
Client	PCSB	Location	ANGSI D
Platform	ANGSI D	Well	D#07
Assessed By	Name: KHAIRUL RIDWAN	Position:	CTS FSM

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment		✓							
b. Participation in UACB		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
<b>Work Performance (20%)</b>									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Able to manage operation very well.

Assessed By [Supervisor]	
Name	KHAIRUL RIDWAN
Date	6/11/24

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

CONTROLLED COPY

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																	
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Attend morning and toolbox meeting with WSS on board</li> <li>- Attend pre job meeting</li> <li>- pre-check / EMC 2 all pumping unit</li> </ul>																		
											Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2									
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Rig up surface line</li> <li>- Spot and set up equipment on deck</li> <li>- Rig up 4" hose</li> <li>- Rig up water injection line</li> <li>- Rig up wilder pump from sea deck to main deck</li> </ul>																		
											Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2									
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Perform EMC 1 on pumping unit</li> <li>- prepare chemical</li> </ul>																		
											Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2									
4. Equipment	4.1 Batch Mixer																		
	<ul style="list-style-type: none"> <li>- Perform EMC 1</li> <li>- Top up hydraulic oil</li> </ul>																		
	Rating (by SUPERVISOR)										STRONG			ADEQUATE			IMPROVEMENT NEEDED		
											10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:				Under Supervision															
				Standalone															

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.2 Pump Unit									
	- Top up lubricate oil for plunger - perform BMC 1									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision								
		Standalone								
	4.3 Nitrogen Pump unit & Nitrogen Tank									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision								
		Standalone								
	4.4 Power Pack									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision								
		Standalone								
	4.5 Control Cabin									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision								
		Standalone								

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.7 Injector Head									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.8 Pressure Control Equipment									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.9 Basic BHA Components									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the tools:				Under Supervision					
					Standalone					

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																				
	Rating (by SUPERVISOR)																			
		<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
10	9	8	7	6	5	4	3	2												
Please ✓ accordingly to confirm the role of the employee during operation	<table border="1"> <tr> <td>Full Supervisor</td> <td></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td></td> </tr> </table>	Full Supervisor		2nd / Night Supervisor																
Full Supervisor																				
2nd / Night Supervisor																				

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
23/10/24 24/10/24	<p>Perform acid wash</p> <ul style="list-style-type: none"> <li>- I was assigned as a primary supervisor to perform acid wash on well DA07</li> <li>- Perform tubing pickling with 25 bbls of PFA 200. Soaking for 4 hrs.</li> <li>- Perform injectivity test with 100 bbls of IN</li> <li>- Perform 77 bbls pre-flush, 77 bbls of PDA-15 and 100 bbls of IN</li> <li>- Job completed and archive target</li> </ul>	

Please tick (✓) category of services performed:

**Standard Services:**

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

**Advanced Services**

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation