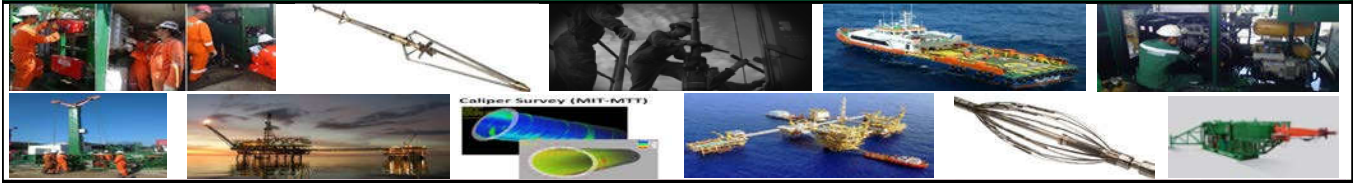




FULL NAME:	MUHAMMAD ARIFIN SABRI BIN ZAÏMUDDIN
SENIORITY DATE:	9/3/2023
CONFIRMATION DATE:	1/5/2020
REGION:	EAST MALAYSIA OPERATION
DEVISION:	CASED HOLE SERVICES
CONTROL DATE:	20/12/2024



CASED HOLE SERVICES DEVELOPMENT PLAN

SFE1 > SFE2 PROMOTION BOOKLET

SFE1 Control Process

SFE2 expectations are set per your location requirements, but below you will find some guidelines and minimum requirements to help you succeed in the process.

A SFE1 shall expect to do their SFE2 control within 5-7 years after joining Dimension Bid Sdn. Bhd. The SFE2 control is more on technical and operation with advance of Sales & Marketing. By this stage Engineer expected had run most of CHS services; logging, perforation and able to perform cross train services as supervisor.

The path for SFE1 to prepare for SFE2 control will be:

1. Complete task & reports as following:

- a. Completed 4ea x Logging Job as SFE1
- b. Completed 3ea x Perfo Job as SFE1
- c. Completed 2ea x EMITE or ELITE Cross Services as SFE1 (Supervisor)
- d. Completed 1ea x CHS Improvement Project (DB Improvement Focus)
- e. Held 2ea x CHS Inhouse training
- f. Completed 2ea x Training Aids for CHS
- g. 2ea x HSE SQ Presentation **OR** 2ea x HSE Contribution Activity
- h. Completed SFE2 Training and Exam Module
- i. All Certification Client Related Valid and Endorsed

2. Complete paperwork as following:

- a. SFE1 Evaluation Sheet (SFE1-1)
- b. SFE1 Technical Evaluation Sheet (SFE1-2)
- c. SFE1 Evaluation Checklist (SFE1CL-1)
- d. CHS Improvement Project Evaluation Form (IPEF-1)

CHS Inhouse Training

SFE1 need to prepare 1ea Inhouse Training on services that SFE1 is proficient on. They do not have to be self-made. You need to create training aids for the training and register it as a training module. Target audience to be presented is Engineers, Operators or Support Role at your location. The management will evaluate the training and sign off you control sheet once the training is done.

CHS Improvement Project

As part of promotion to SFE2, you must select a suitable project and have it approve by your General Manager by presentation OR proposal. Project for SFE2 promotion focus on Company Level in big scale and impact either operation efficiencies improvement, facility improvement or process related step.

GM Control

After all Task and paperwork completed, you should consult with FSM to arrange a GM control with Senior General Manager at HQ to review and sign off you evaluation checklist. The SFE1 should present their control sheet and completed booklet during their interviews at HQ. The process completed once the whole package hand over to HR for the next process.


After successfully passing the Management Control and Review, FE should hand in the complete package of promotion to HR department at KL and send the scan copy of their package to SQC, FSM and Training Coordinator for future record.

SENIOR FIELD ENGINEER 1 EVALUATION SHEET CASED HOLE SERVICES


SENIOR FIELD ENGINEER 1 (SFE1) DETAILS

FULL NAME				SENIORITY DATE	
MUHAMMAD ARIFIN SABRI BIN ZAIMUDDIN				9/3/2024	
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE	
EMO	CHS	E-LINE	LABUAN	1/5/2020	


HSSE	A	B	C	ASSESSED BY	DATE	A	B	C	ASSESSED BY	DATE
DB HSE Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FMF		DB HSE Management System	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FMF	
DB Standards	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FMF		DB CHS Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FMF	
Location ERP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FMF		DB Quality Management System (QMS)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FMF	

Custodian Name and Position	FARIS MOHD FIRDAUS, FSM CHS	Custodian Signature/Date	 03 JAN 2025
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SERVICE QUALITY	A	B	C	ASSESSED BY	DATE	A	B	C	ASSESSED BY	DATE
Client requirements and regulations	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FMF		Tender and Contract	<input type="checkbox"/>	<input checked="" type="checkbox"/>	FMF	
Job Review (LQC and job performance review)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FMF		Tools and Equipment Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FMF	

Custodian Name and Position	FARIS MOHD FIRDAUS, FSM CHS	Custodian Signature/Date	 03 JAN 2025
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PERSONAL QUALITY	A	B	C	ASSESSED BY	DATE	A	B	C	ASSESSED BY	DATE
Learning Initiative	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FMF		Field Operations Readiness Status	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FMF	
Time Discipline	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FMF		Stress Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FMF	
Command/Instruction Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FMF		Communication Skills - Writing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FMF	
Self Confident	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FMF		Communication Skills - Speaking	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FMF	

Custodian Name and Position	FARIS MOHD FIRDAUS, FSM CHS	Custodian Signature/Date	 03 JAN 2025
-----------------------------	-----------------------------	--------------------------	---



MANAGEMENT SYSTEM	A	B	C	ASSESSED BY	DATE	A	B	C	ASSESSED BY	DATE
ISO 9001:2008	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FMF		Competency Management System	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FMF	
API Q2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FMF		Others	<input type="checkbox"/>	<input type="checkbox"/>		

Custodian Name and Position	FARIS MOHD FIRDAUS, FSM CHS	Custodian Signature/Date	 03 JAN 2025
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MANAGER'S COMMENTS	<i>Specify the candidate main strong points and development areas</i>
<p>ARIFFIN HAS DEMONSTRATED AN EXCEPTIONAL PERFORMANCE IN RENDERING WIRELINE SERVICE(S) SUITES AND PRODUCED AN EXCELLENT QUALITY DELIVERABLES FOR HIS PROJECTS AND ASSIGNMENTS. AN OUTSTANDING FIELD ENGINEER AND A GOOD TEAM LEAD/PLAYER.</p> <p>HE IS ELIGIBLE AND DUE TO BE PROMOTED TO SFE II POSITION BASED ON THE KEY QUALITIES MENTIONED ABOVE.</p>	

CANDIDATE'S COMMENTS	<i>Add comments about the support you have received from your tutor/location</i>
<p>AMAZING SUPPORT FROM THE MANAGER AND BASE HAS CONTRIBUTED TOWARDS THE POSITIVE OUTCOME. WILL CONTINUE TO MAINTAIN THE SERVICE QUALITY FOR FUTURE OPERATIONS.</p>	

FE2 RECOMMENDED FOR SFE2 POSITION ?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	Remark : If NO, please submit e-mail to FSM and specify details here.
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CANDIDATE'S SIGNATURE	INSTRUCTOR'S SIGNATURE	MANAGER'S SIGNATURE	DATE
	—	 FARIS MOHD FIRDAUS FIELD SERVICE MANAGER CASED HOLE SERVICES	03 JAN 2025

SENIOR FIELD ENGINEER 1 TECHNICAL EVALUATION SHEET

CASED HOLE SERVICES

SENIOR FIELD ENGINEER 1 (SFE1) DETAILS

FULL NAME				SENIORITY DATE	
MUHAMMAD ARIFIN SABRI BIN ZA'IMUDDIN				9/3/2023	
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE	
EMO	CHS	E-LINE	LABUAN	1/5/2020	

TECHNICAL EVALUATION

Mark below the achieved competency levels (Basic "C", Intermediate "B" or Advanced "A") for the SFE1

TECHNICAL GENERAL	A	B	C	TECHNICAL PRIMARY CHS	A	B	C
Deep Water Operation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Contact Logging Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HPHT Operation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Cement & Corrosion Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fishing Operation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Production Logging Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Depth Control/Winch Control	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pipe Recovery Operation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Radiation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Well Head Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Custodian Name and Position FARIS MOHD FIRDAUS, FSM CHS

Custodian Signature/Date  03 JAN 2025

Custodian Name and Position FARIS MOHD FIRDAUS, FSM CHS

Custodian Signature/Date  03 JAN 2025

TECHNICAL - ADVANCE CHS	A	B	C	MAINTENANCE	A	B	C
Gas Gun Technology	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ASEP Unit	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tractor Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SRO and Telemetry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enhance Oil Recovery System	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Cable	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
New Perforation Technology	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Well Head Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
New Logging Technology	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Maintenance Flow Process	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Custodian Name and Position FARIS MOHD FIRDAUS, FSM CHS

Custodian Signature/Date  03 JAN 2025




Custodian Name and Position FARIS MOHD FIRDAUS, FSM CHS

Custodian Signature/Date  03 JAN 2025

OIL & GAS - GENERAL	A	B	C
Perfo & Well Integrity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Petroleum Geology	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reservoir & Production	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Custodian Name and Position FARIS MOHD FIRDAUS, FSM CHS

Custodian Signature/Date  03 JAN 2025

INSTRUCTOR'S COMMENTS			
ARIFFIN POSSESSED GOOD AND SOUND KNOWLEDGE BOTH THEORETICALLY AND PRACTICALLY FOR WIRELINE CASED HOLE OPERATION.			
CANDIDATE'S COMMENTS			
<i>Add comments about the support you have received from your tutor/location</i>			
GOOD KNOWLEDGE SHARING AMONGST ENGINEERS HAD HELPED ME. I WILL CONTINUE TO MAINTAIN THE PERFORMANCE AND UPHOLD THE STANDARD QUALITY OF SERVICE			
INSTRUCTOR	DIVISION MANAGER		
Recommend Promotion to SFE2?	Y <input checked="" type="checkbox"/> N <input type="checkbox"/>	Approve Promotion To SFE2 ?	Y <input checked="" type="checkbox"/> N <input type="checkbox"/>
CANDIDATE'S SIGNATURE	INSTRUCTOR'S SIGNATURE	MANAGER'S SIGNATURE	DATE
			03 JAN 2025

FADIS MOHD FIRDAUS
FIELD SERVICE MANAGER
CASED HOLE SERVICES

SFE1 EVALUATION CHECKLIST CASED HOLE SERVICES

SENIOR FIELD ENGINEER 1 (SFE1) DETAILS

FULL NAME				SENIORITY DATE	
MUHAMMAD ARIFIN SABRI BIN ZAÍMUDDIN				9/3/2023	
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE	
EMO	CHS	E-LINE	LABUAN	1/5/2020	

FE CHECKLIST

Done prior to final submission to HR
 No FE Package will be processed by the HR if any of the points are missing.

TASK & REPORTS

- Completed 4ea x Logging Job as SFE1☒
(Please attach job track report verified by FSM)
- Completed 3ea x Perfo Job as SFE1 **(Please attach job track report verified by FSM)**
- Completed 2ea x EMITE or ELITE Cross Services as SFE1 (Supervisor)
- Completed 2ea x Inhouse Training **(Please attach Training Report verified by FSM)**
- Completed 2ea x Training Aids for CHS **(Please attach Training Aids Verified by FSM)**
- CHS Improvement Project Report **(Please attach Project Presentation verified by FSM)**
- 1ea x HSE SQ Presentation **OR** 1ea x HSE Contribution Activity
- Completed SFE2 Training and Control
- All Certification Client Related Valid and Endorsed

PAPERWORK

- SFE1 Evaluation Sheet (SFE1-1)
- SFE1 Technical Evaluation Sheet (SFE1-2)
- CHS Improvement Project Evaluation Form (IPEF-1)

VERIFICATION

I hereby verify that the above paperworks and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.
 I understand that any falsifying of any document above could result in disciplinary action and being denied access to FE program in future.

PREPARED AND SUBMITTED BY



SIGNATURE
 NAME : MUHAMMAD ARIFIN SABRI BIN ZAÍMUDDIN
 POS : SR FIELD ENGINEER 1
 DATE : 20/12/2024


ENDORSEMENT

All check points listed above have been verified completed by myself or my delegates.
I deem this SFE1 Candidate READY to be promoted to SFE2.

VERIFIED BY

SIGNATURE 
NAME : FARIS MOHD FIRDAUS
POS : FIELD SERVICE MANAGER, CHS
DATE : 03 JAN 2025

AGREED BY

SIGNATURE 
NAME : MOHD ZAHIR MANAN
POS : GENERAL MANAGER, CHS
DATE : 03 JAN 2025

FOR HR USAGE

I hereby received this JFE breakout package for processing
I deem this SFE1 Candidate READY to be promoted to SFE2.

RECEIVED BY

SIGNATURE
NAME :
POS :
DATE :