

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	SHAHRIL IZHAM BIN ALIAS	COB Date	2/4/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	1/10/2024
Client	PCSB	Location	DULANG
Platform	DULANG ALPHA	Well	A-12
Assessed By	Name: <i>Mat Nor Hissam</i>		Position: <i>CTU SUPV</i>

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	/								
b. Participation in UAUC		/							
c. Understanding of PTW System		/							
d. Worksite House Keeping			/						

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>			/						
e. Initiative and Creativity			/						
f. Decision Making Capability			/						
g. Understanding of Job Scope			/						
h. Tools Inventory and Reporting									
i. Work Quality			/						
j. Reporting		/							
k. Punctuality and Time Keeping		/							
l. Teamwork		/							
m. Communication		/							
n. Leadership Skills		/							
o. Adaptability to Work Environment/Surrounding		/							
p. Attitude		/							
q. Discipline	/								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Assign as PTW applicant and BMT assistant during working period.

- at show good practice during working period.

Assessed By [Supervisor]	<i>[Signature]</i>
Name	<i>MAT NOR HISSAM b MOHAMMAD HUBAB</i>
Date	<i>20/4/2024</i>

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	1. Attend pre-job meeting before mob 2. Prepare e-ptw 3. Attend toolbox meeting conduct by wss and all intervention crew on board	good job																											
Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td>7</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2				7						
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10	9	8	7	6	5	4	3	2																					
			7																										
2. Surface Equipment Rig-up	1. Assist crew for heavy lifting to spot the equipment according to space availability 2. Assist crew to rig-up 4" LP hoses from fst to batch mixer and single pump unit 3. Assist crew to rig-up crossover on the wellhead.	- Good assist																											
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10	9	8	7	6	5	4	3	2																					
			7																										
3. Tools / Equipment Preparation	1. Perform EMC1 on all equipment 2. Start up and run all equipment for few minutes. 3. Connect air hose from air compressor to all equipment 4. Top up diesel to all equipment everyday before start operation	- Good job.																											
Rating (by Operator) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td>7</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2				7						
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			7																										
4. Equipment	4.1 Batch Mixer 1. Connect hydraulic hose from batch mixer power pack to batch mixer tank 2. Rearrange chemicals and put some on the tank batch mixer. 3. Rig-up 4" LP hose from batch mixer to single pump 4. Assist crew for mixing cleanout gel 10barrels.	- fast learning. Fast learning.																											
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Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>																							
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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																				
4.2 Pump Unit	1. Assist pump operator to rig-up single pump 2. Assist pump operator to connect hydraulic hose 3. Assist pump operator to install universal shaft 4. Assist pump operator to rig-up 2 <sup>nd</sup> kill line from single pump unit line to BOP kill port	- Good assist																				
											Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
											10	9	8	7	6	5	4	3	2			
											Employee was able to OPERATE the equipment:						Under Supervision	<input checked="" type="checkbox"/>				
						Standalone	<input type="checkbox"/>															
4.3 Nitrogen Pump unit & Nitrogen Tank																						
											Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
											10	9	8	7	6	5	4	3	2			
											Employee was able to OPERATE the equipment:						Under Supervision	<input type="checkbox"/>				
						Standalone	<input type="checkbox"/>															
4.4 Power Pack																						
											Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
											10	9	8	7	6	5	4	3	2			
											Employee was able to OPERATE the equipment:						Under Supervision	<input type="checkbox"/>				
						Standalone	<input type="checkbox"/>															
4.5 Control Cabin																						
											Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
											10	9	8	7	6	5	4	3	2			
											Employee was able to OPERATE the equipment:						Under Supervision	<input type="checkbox"/>				
						Standalone	<input type="checkbox"/>															

**COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK**

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.7 Injector Head									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.8 Pressure Control Equipment 1.Assist crew to rig-up single BOP with necessary length of riser on top of the wellhead is correct 2.Assist crew to hook up BOP hoses.	Good assist								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision			✓		
					Standalone					
	4.9 Basic BHA Components									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the tools:				Under Supervision					
					Standalone					

**COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK**

PART 2. To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
<b>S. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Rating (by SUPERVISOR)		10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation		Full Supervisor								
		2nd / Night Supervisor								

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
	<ul style="list-style-type: none"> <li>-Start heavy lifting upon obtaining permission from OIM</li> <li>-Rig-up equipment and surface rigup after finish spot the equipment to space availability.</li> <li>-Install correct wellhead crossover on the wellhead. Ensure well is fully secured and record the MV and CV turns.</li> <li>-Perform EMC1 for all equipment</li> <li>-Start up and run all equipment for few minutes.</li> <li>-Fill and pressure test the treating line with water to 500 psi for 5 minutes until 3000 psi for 10 minutes.</li> <li>-Perform mixing 7.5% HCL for 10 barrels and start pumping.</li> </ul>	<p>- Good ass' is every task given by super.</p> <p style="text-align: right;"><i>Mat</i> Mat Norhissam.</p>

Please tick (✓) category of services performed:

<b>Standard Services:</b>	Wellbore Cleanout <input type="checkbox"/>	<b>Advanced Services</b>	CT Fishing <input type="checkbox"/>
	CT Cementing <input type="checkbox"/>		CT Milling <input type="checkbox"/>
	Nitrogen Operations <input type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input checked="" type="checkbox"/>		CT Perforation <input type="checkbox"/>