

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	LESTER JAKE	COB Date	05.09.2023
Position	WIRELINE ASSISTANT III	RTB Date	03.10.2023
Client	SEAH	Location	SJIT-H,SJIT-A,SFDP-A
Platform	ST.JOSEPH	Well	W 809B,101L,105A,105B,SF-8
Assessed By	Name: ROY JACKSON		Position: WIRELINE OPERATOR

### RATING LEGEND:

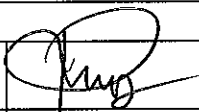
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						
<b>Work Performance (20%)</b>									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping			✓						
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall performane satisfying, He can work without supervision.  
 - He can be promoted next level and give he charge to TO.

Assessed By [Operator]	
Name	ROY JACKSON
Date	02.10.2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment. 2) To verify all hose was tight and no leak. 3) Ensure all tools that needed to be run on that day prepared. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP. 5) Check on RSU condition. 6) Walk the line to ensure hose fit for use and no crack/leak. 7) Check well condition to know if theres potential passing on valve. 8)Barricade worksite & wellhead area before perform rigging up.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1) Make up PCE. 2)check o-ring and thread lub before make up lubricator. 3) Discard slickline wire. 4) Make up new Rope socket. 5) Hook up all hoses and check all hoses for any damage before use. 6) Make up tools string. 7) Pressure test PCE.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4) file any tools that have sharp edges to prevent from being cut. 5) Perform preventive maintenance on down hole tools inside tools box.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	1) Service down hole tools. 2) Check drift 2.867" and 2.735" and check all connection. 3) Check and repin RB and GS pulling tool. 4) Check and repin QXD running tool(for B-7) 5) Check and repin X-line running tool(for FXE insert valve) 6) Repin KOT 7) Repin GLV catcher									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1) Check Tools inventory and make inventory on site. 2) Performed check list equipment. 3) Clean and servicing tools after use									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			✓						
	Air Compressor									
	GenSet									
	Control Panel			✓						
	Test Pump			✓						
	Pressure Control Equipment			✓						
	Mast									
	Weight & Measuring Devices				✓					
	Downhole Tools			✓						
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
06.09.23- 02.10.23/SJIT-H,SJIT-A,SFDP-A W-809B,101L,105A,105B,105C,SF-8 JOB-SET STRADDLE,TCC-WAX CUT,SGS,GLVC	1)retrieve GLV catcher 2)SGS	1)Tool string configuration;: 1.7/8" r/socket + 1.7/8" swivel joint + 1.7/8" male QLS + 1.7/8"x 5ft Normal Stem + 1.7/8 Male QLS x 1.7/8" L/jar. Total length 12ft 5 ins. (Link jar in open position). 2)Tool string configuration;1.7/8+ BDK R/Socket + 1.7/8" Swivel joint +5 ft Normal Roller stem (2.50") + 3 ft Normal Roller stem (2.50") + 1.7/8" k/joint + 1.7/8 Male QLS x 1.7/8" L/jar. Total length 19ft 5 ins. (Link jar in open position). 3)Tool string configuration;1 1/4" BDK r/socket + 1 1/4" swivel joint + 1 1/4"x 5ft Normal Stem + 1 1/4" x 5ft normal stem + 1 1/4" L/jar + 1 1/4" normal stem + 1 1/4" bull nose. Total length 21 ft. (Link jar in open position).								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed	Assessor Comment	
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
6.09.2023	W 809B	SET STRADDLE	COMPLETE
11.09.2023	W-101L	TCC AND WAX CUT	COMPLETE
18.09.2023	W-105A	TCC AND WAX CUT	COMPLETE
22.09.2023	W-105B	TCC AND WAX CUT	COMPLETE
27.09.2023	W-SF 8	SGS, GLVC	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!