

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARDIN RIFQI B. ANWAR	COB Date	15/08/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	26/08/2023
Client	Vestigo	Location	MAINDECK
Platform	LARUT-A (MAINDECK)	Well	LRA-34124136
Assessed By	Name: MOHD SHAH TAUFIK B. ARMAN SHAH Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System				✓					
d. Worksite House Keeping			✓						


Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability							✓		
g. Understanding of Job Scope							✓		
h. Tools Inventory and Reporting					✓				
i. Work Quality					✓				
j. Reporting				✓					
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills							✓		
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude		✓							
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall he easy to teach

- Need to improve knowledge for equipment and downhole tool

- Need to have more confident level during answer

Assessed By [Operator]	
Name	MOHD SHAH TAUFIK BIN ARMAN SHAH
Date	25/8/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	Waiting approval JHA, Review Job program well history, and Safety sharing for ECUX.	Good																											
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>(5)</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	(5)	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	(5)	4	3	2																				
2. Surface Equipment Rig-up	Arrange all equipment on maindeck Spot power pack, flyline unit, Mast 40, lubricator skid + quick test suck + pump in tee + ball valve, control panel.	Good																											
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>(4)</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	(4)	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	(4)	3	2																				
3. Tools / Equipment Preparation	Prepare manifold SCSSV for well 24. - Prepare basic toolstring for run - Spot all equipment on maindeck. - Prepare toolstring OK-6 to next run for set gas lift. - Function test power pack, Mast 40ft, flyline unit and control panel.	Good																											
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>(4)</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	(4)	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	(4)	3	2																				
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	- Stuffing box leaking - Change packing in stuffing box ###	Good																											
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>(5)</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	(5)	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	(5)	4	3	2																				
5. Downhole Tools Servicing/Redressing/Maintenance	Prepare tool for the job and check condition before start run. - After run in hole tool need to service and clean. - Function test kick over tool (OK-6) - Function test pulling tool.	Good																											
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>(6)</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	(6)	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	(6)	5	4	3	2																				

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	- Laddown and check lsgt inventory 1	Good. Learn more								
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			✓						
	Air Compressor									
	GenSet									
	Control Panel							✓		
	Test Pump								✓	
	Pressure Control Equipment							✓	✓	
	Mast									
	Weight & Measuring Devices							✓		
	Downhole Tools							✓		
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed	Assessor Comment	
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
17/8/23	Larut-A-34	PERF	complete
18/8/23	Larut-A-34	PERF	complete
20/8/23	Larut-A-34	SET GASLIFT	complete
21/8/23	Larut-A-34	SET GASLIFT	complete
22/8/23	Larut-A-24	PERF	complete
23/8/23	Larut-A-24	PERF	complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!