

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	10-5-23
Position	GEO	RTB Date	15-5-23
Client	PCSB	Location	DULANG B
Platform	DULANG B	Well	B# 315T1
Assessed By	Name: M. TAUPIQ	Position:	COILED TUBING SUPV

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
		✓						
✓								


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
	✓							
		✓						
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assign as CT operator during working period and always assign supv during operation.

Assessed By [Supervisor]	
Name	M. TAUPIQ
Date	20-5-23

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00, Dated:22/09/19-OBSOLETE)

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																			
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Attend morning and toolbox meeting with WSS on board - Attend pre job meeting - pre check all CTO equipment prior start the job 	Done																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Assist crew to rig up surface line - Set up equipment on board - spot and arrange flood light, CC and junction box - Rig up water rejection line - Rig up wildcat pump 	Done																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Perform KMC1 on CC, stripper, BOP, CT reel, injector, JF and power pack - prepare downhole tools 	Done																			
												Rating (by OPERATOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer																				
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2	
												Employee was able to OPERATE the equipment:									
												Under Supervision					Standalone				

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.2 Pump Unit - Pump always check lubricate oil - Check discharge and suction valve - Pump always to get ready to perform job	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.3 Nitrogen Pump unit & Nitrogen Tank 1) Assist crew to rig up N2 line 2) Assist crew to rig up cryogenic hose 3) Monitor operation to cool down N2	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.4 Power Pack 1) Perform EMC 1 for pre and post job	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.5 Control Cabin - set up job file - perform EMC 1 - update JRS ticket - update chemical tracking	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					

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Type of Task	Tasks Performed	Assessor Comment									
	4.6 CT Reel	Done									
	<i>• perform EMC 1</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.7 Injector Head	Done									
	<i>- Pip up injector lube oil - Check and top up gear box oil - Perform EMC 1</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.8 Pressure Control Equipment	Done									
	<i>- Function test all bop - Function test stripper - Perform EMC 1</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.9 Basic BHA Components	Done									
	<i>- Prepare and make up BHA configuration to be use</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the tools:		Under Supervision		Standalone							

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation	Night supervisor	Done								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation		Full Supervisor			2nd / Night Supervisor					

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)
10.5.23	<p>CTU SCO on well B #31</p> <ul style="list-style-type: none"> - I was assigned as acting supervisor and CT operator for the night shift. - Able to perform as CT super for sand clean out jobs 	stand alone

Please tick (✓) category of services performed:

Standard Services:	Wellbore Cleanout <input checked="" type="checkbox"/>	Advanced Services	CT Fishing <input type="checkbox"/>
	CT Cementing <input type="checkbox"/>		CT Milling <input type="checkbox"/>
	Nitrogen Operations <input type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input type="checkbox"/>		CT Perforation <input type="checkbox"/>