

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu Jerry	COB Date	31/02/23
Position	Slickline assistant	RTB Date	21/02/23
Client	SEAH	Location	North Sabah
Platform	SFT-B	Well	SF32,SF38
Assessed By	Name: AWANG	Position:	SLICKLINE OPERATOR

Assessment Criteria	Rating (Please V where appropriate)
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Safety Awareness

a. Usage of Personal Protective Equipment	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
b. Participation in ACT	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
c. Understanding of PTW System	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
d. Worksite House Keeping	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>

Work Competency

a. Pre-job Preparation	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
b. Surface Equipment Rig-up Process	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
c. Tools/Equipment Preparation	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
d. Equipment Problem Trouble Shooting Capability	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
e. Downhole Tools Servicing/Redressing/Maintenance	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
f. Initiative and Creativity	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
g. Decision Making Capability	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
h. Understanding of Job Scope	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
i. Tools Inventory Preparation & Reporting	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
j. Work Quality	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
k. Reporting	Excellent	<input type="checkbox"/>	Very Good	<input checked="" type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>

Others

a. Punctuality and Time Keeping	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
b. Teamwork	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
c. Communication	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
d. Leadership Skills	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
e. Adaptability to Work Environment/Surrounding	Excellent	<input type="checkbox"/>	Very Good	<input checked="" type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
f. Attitude	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
g. Discipline	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>

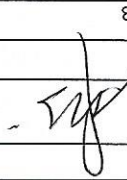
OVERALL PERFORMANCE

Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor	<input type="checkbox"/>
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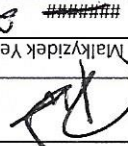
REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He have qualification to be a senior wireline tech is able to adapt the job easy
 he skill and knowledge can be further upon with more exper to the field tool preparation for each job is handled according to the job demanded

Assessed By :

 Name : AWANG
 Date : 21/2/2023


Agreed By :

 Name : Malkyzidek Yehu Jerry
 Date : 21/2/23


SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	<p>(APPLY PTW, GET AGT APPROVER, GET APPROVE PTW ON SITE, DISCUSS ABOUT JHA, GET THE WELL HANDOVER PRO OPERATION, TOOLBOX TALK AMONG CREW. -) CHECK ALL HOSES WAS TIGHT AND SECURE -) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM -) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP -) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE -) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD</p>	
2. Surface Equipment Rig-up	<p>A) MAKE UP PCE EQUIPMENT B) PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D) CHECK ANY DAMAGE ON ALL LUB THREAD E) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE F) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE G) MAKE UP ROPE SOCKET H) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN</p>	
3. Tools / Equipment Preparation	<p>A) SERVICE & FUNCTION TEST TOOL BEFORE USING IT B) STANBY FXE INSERT VALVE PULLING AND RUNNING TOOLS C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE, ALSO CHECK THE SHEAR PIN ON PULLING TOOL D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F) STANBY WIRE SCRATCHER AND INVENTORY TOOLS IF NECESSARY</p>	
4. Equipment	<p>4.1 PP -) CHECK RADIATOR WATER -) CHECK HYDRAULIC LEVEL CHECK -) TOP UP FUEL IF NEEDED -) CHECK ENGINE OIL LEVEL -) CHECK IF TEMP LEVEL IS WORKING -) CLEAN FLAME TRAP IF NEEDED -) PRESSURE GAUGE FOR PUMP IS WORKING WELL -) CHECK ALL CONNECTING & HOSES IF ANY LEAK</p>	
4.2 AC		
4.3 GS		

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Type of Task	Tasks Performed	Assessor Comment

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(PART 2: To be completed by Employee and Assessor)