

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AHMAD MUSLIM B. MAZLAN	COB Date	04/7/2023
Position	TRAINEE SLS ASST	RTB Date	25/7/2023
Client	CHOC	Location	
Platform	SYA	Well	SYA 16
Assessed By	Name: MOHD NIZAM B. MOHD NORDIN Position: SLS SUPERVISOR SUPERVISOR		

**RATING LEGEND:**

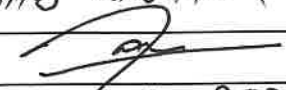
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment			/						
b. Participation in ACT		/							
c. Understanding of PTW System			/						
d. Worksite House Keeping		/							

	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>									
e. Initiative and Creativity					/				
f. Decision Making Capability						/			
g. Understanding of Job Scope								/	
h. Tools Inventory and Reporting									/
i. Work Quality							/		
j. Reporting							/		
k. Punctuality and Time Keeping			/						
l. Teamwork	/								
m. Communication	/								
n. Leadership Skills							/		
o. Adaptability to Work Environment/Surrounding							/		
p. Attitude	/								
q. Discipline	/								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**  
 Lacks basic knowledge of job but has room for improvement  
 A reliable team member who is usually co-operative with colleagues. Often helps out each other without any pomping

Assessed By [Operator]	MOHD NIZAM BIN MOHD NORDIN
Name	
Date	25-07-2023



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- OFFLOAD SLS EQUIPMENT</li> <li>- SPOT EQUIPMENT ON MAIN DECK</li> <li>- RIG-UP SURFACE EQUIPMENT (AC, PP, GENSET, MAST 70 FT FLYLINE UNIT)</li> <li>- RIG UP PGE STACK UP</li> <li>- PREPARE AND FUNCTION TEST DHT</li> </ul>																	
	Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>											STRONG			ADEQUATE			IMPROVEMENT NEEDED
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10	9	8	7	6	5	4	3	2										
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- CHECK ALL EQUIPMENT TO MAKE SURE ALL IN GOOD CONDITION</li> <li>- CHECK WATER LEVEL, OIL LEVEL BEFORE RUN EQUIPMENT</li> <li>- TEST RUN EQUIPMENT</li> <li>- PP, GENSET, AC, FY. UNIT, MAST 70 FT</li> </ul>	GOOD JOB BUT STILL NEED MAKE AS TBA LEARN																
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10	9	8	7	6	5	4	3	2										
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- FUNCTION TEST <del>ALL</del> TOOLSTRING USING CALIBRATION SUB</li> </ul>																	
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10	9	8	7	6	5	4	3	2										
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A																	
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10	9	8	7	6	5	4	3	2										
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- FUNCTION TEST AND RESET EAJ SPRING JAR TO 1000 LBS. OK</li> <li>- REDRESS NOV SPRING JAR AND FUNCTION TEST SET 1000 LBS. OK</li> <li>- FUNCTION TEST 3.62" PEAK <del>RELEASABLE</del> SPEAR. GOOD REMOVE SLIP AND RE-PIN WITH STEEL PIN</li> </ul>																	
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	- MAKE SURE ALL TOOLS IN GOOD CONDITION. - LAY DOWN TOOLS AND MAKE INVENTORY.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			/						
	Air Compressor			/						
	GenSet					/				
	Control Panel						/			
	Test Pump						/			
	Pressure Control Equipment				/		/			
	Mast					/				
	Weight & Measuring Devices				/	/				
	Downhole Tools			/	/					
	Total	0	0	0	0	0	0	0	0	0
	Comments by Operator [please specify competency gaps / area of improvement]									

**EXECUTE THE WELL SERVICES OPERATION (IF ANY)**  
**(Operating Winch)**

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
8/7/2023 SYA-16	- OFFLOAD SLS EQUIPMENT, ARRANGE AND SPOT EQUIPMENT INTO MAIN DECK - RIG UP ON SURFACE, PRESSURE TEST									
10/7/2023 SYA-16	- R/H 5' GR and latch fish at 4214ft WLD fire power jar at 1750 lbs 1x tool free. POOH - R/H 5' GR without dog until top of fish WLD by jar down 8x. POOH	- 1.875" RS + SWJ + Accelerator + 3ft N/stem + 5ft N/stem + EAJ spring jar (1000 lbs) + LSJ + 5" GR								
21/7/2023 SYA-16	- R/H 4.60' wire brush and reciprocate across 720-740ft WLD for 30 min. POOH - R/H KX VALVE 4.562' and set at 734 ft WLD									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task	Tasks Performed	Assessor Comment	
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
<del>10/7/23</del>	<del>SYA-16</del>	<del>TO RETRIEVE AND SET 4 582 KX VALVE</del>	<del>INCOMPLETE</del>
"	<del>SYA-16</del>	<del>TO FISHING 4 582 KX VALVE</del>	<del>COMPLETE</del>
<del>20/7/23</del>	<del>SYA-16</del>	<del>TO FISHING BOTTOM KX VALVE</del>	<del>COMPLETE</del>
11/7	SYA-16	FISHING	COMPLETE
21/7	SYA-16	SET KX VALVE	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

	Weight	Score	
		Total	%
<b>A</b> Safety Awareness	20	#REF!	#REF!
<b>B</b> Work Performance	20	#REF!	#REF!
<b>C</b> Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
<b>D</b> TOTAL (A+B+C)	100		#REF!

