

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI B. ZAKARIA	COB Date	30/05/2023
Position	TSA (TRAINER SLICKLINE ASSISTANT)	RTB Date	27/06/2023
Client	CHESS	Location	BMD / MANUPC PK
Platform	BMD-10	Well	BMD-10
Assessed By	Name: MUHAMMAD ASYRAF BASRI Position: SNR. SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

			✓						
				✓					
				✓					
			✓						


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

						✓			
						✓			
					✓				
						✓			
					✓				
					✓				
						✓			
						✓			
					✓				
				✓					
			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Able to adapt to a busy work environment, easy to give instruction, a fast learner and diligent. Hope to be able to follow more slickline job / package for upcoming trip. Good luck.

Assessed By [Operator]	
Name	MUHAMMAD ASYRAF BASRI
Date	26-6-2023

Doc. Ref. No.: SLS FORM 13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated: 14/06/19-OBSOLETE)

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	JBT WITH WSS AND WAITING PERMIT APPROVAL / REVIEW JHA SAFETY TRAINING / REVIEW JOB PROGRAM WELL HISTORY	VERY GOOD																		
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	10	9	8	7	6	5	4	3	2											
2. Surface Equipment Rig-up	ARRANGE ALL EQUIPMENT ON MAINDECK - SPOT CONTROL PANEL TEST PUMP, GENSET, POWER PACK, PLYING UNIT AND TOOL HOUSE + OPEN TREE CAP + PUMP IN TREE + BOP + QTS 14 SECTION LUBRICANT STUFFING BOX.	VERY GOOD																		
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3. Tools / Equipment Preparation	PREPARE MANIFOLD PRESSURE, HMV AND LV. PREPARE TOOLSTRING CONFIGURATION TO NEXT RUN.	GOOD																		
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4. Equipment Problem Troubleshooting <small>[Please state type of equipment and describe troubleshooting job performed]</small>	N/A																			
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5. Downhole Tools Servicing/Redressing/Maintenance	PREPARE TOOL FOR THE JOB - CHECK TOOL TO ENSURE IN GOOD CONDITION. ① AFTER RUN IN HOLE TOOL NEED TO CLEAN AND SERVICE ② REDRESS AND FUNCTION TEST PULLING TOOL RB ③ REDRESS AND FUNCTION TEST TOOL STRIKER SPRING JAR, MECHANICAL JAR / BAILER AND ROLLER ITEM	GOOD - NEED MORE JOB TO BE INVOLVE AND LEARN.																		
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Tools Inventory & Reporting	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	

Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
Power Pack				✓						
Air Compressor				✓						
GenSet				✓						
Control Panel				✓						
Test Pump				✓						
Pressure Control Equipment				✓						
Mast										
Weight & Measuring Devices										
Downhole Tools				✓						
Total		0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]										
Acceptable for 1st timer offshore.										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
BMD -10 BAILING AND MONITOR WHCP	<ol style="list-style-type: none"> ① PORT EQUIPMENT ON MAINDECK TP, CD, PP AND ELYLINE ② HOOK UP MANIFOLD TRUSS, HMV & LU AND MONITOR ③ RIG UP PUMP IN TEE 1 QTS, LI SECTION INTERMEDIATE BOP AND STUFFING BOX ④ MAKE UP 2-30" DRIVE DOWN BAILER TOOL STRING AND QTS ⑤ RIG 2-30" DOWN BAILER UNTIL HUD ⑥ TOOL ON SURFACE COLLECT SAMPLE AND CLEAN UP (ROLLER STEM, SPRING TIE, MECHANICAL JTR, BAILER & RB) ⑦ CLOSE AND OPEN SWAB VALVE & HMV 	VERY GOOD								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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Comments by Operator [please specify competency gaps / area of improvement]										

JOB DETAILS

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
6/6/2023	BMD-10	STANBY PANEL	INCOMPLETE
15/6/2023	BMD-10	SLICERLINE BAILING	COMPLETE
23/6/2023	BMD-10	STANBY PANEL	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

