

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	FIRMAN LAKSANA	COB Date	29-May-23
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	27-Jun-23
Client	PETRONAS CARIGALI	Location	ANGSI
Platform	ANGSI ANDRA	Well	A-125 and A-38
Assessed By	MUHAMAD TAUFIQ ISMAIL	Position:	COILED TUBING SUPERVISOR

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC		✓							
c. Understanding of PTW System			✓						
d. Worksite House Keeping		✓							

**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓	✓						
l. Teamwork			✓						
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Able to stand alone supervise CTU operation.

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Assessed By (Supervisor)	
Name	MUHAMAD TAUFIQ ISMAIL
Date	27-JUNE-2023

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 Revision No.: 01  
 Effective Date: 21/08/2023  
 (Rev.00,Dated:22/09/19-OBSOLETE)

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	Done									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SP01 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP01. 4. Rig up 4" hose from BMX tank to SP01. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck	Done									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF Q1, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.	Done									
	Rating (by Operator)										
		10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer - Function test x mixing chemical - EMC 1. check list.	Done.									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
				Standalone							

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Type of Task	Tasks Performed	Assessor Comment																		
	4.2 Pump Unit - Understand system Pump - Address fluid end - Rig up pumping line	Done.																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>(9)</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	(9)	8	7	6	5	4	3	2	
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	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV	Done.																		
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	4.4 Power Pack 1. Perform EMC 1 for pre and post job	Done.																		
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	4.5 Control Cabin 1. Setup job file before start any run. 2. Stand alone to perform Scale Cleanout Operation, Milling and fishing plug 3. Perform EMC 1 for pre and post job. 4. Update job ticket including chemical tracking and chemical ticket	Done.																		
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Type of Task	Tasks Performed	Assessor Comment																		
	<b>4.6 CT Reel</b> 1. Perform EMC 1 for pre and post job	Done																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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Standalone																				
	<b>4.7 Injector Head</b> 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job	Done																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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	<b>4.8 Pressure Control Equipment</b> 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.	Done																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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	<b>4.9 Basic BHA Components</b> 1. Prepare BHA configuration to be use on the job	Done																		
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	Employee was able to OPERATE the tools:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone															
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Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation	stand alone supervise CTU operation.	Pone.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation	Full Supervisor			2nd / Night Supervisor					


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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
29-May-23 27-Jun-23	<p>CTU Scale Clean Out well and Fishing Plug on Well A-125                      Mobilized from KSB to Angsi A, after arrived to ANDRA platform discuss with WSS for next plan Set up all unit and Rig up CTU equipment on well A-125. Run Spincat 2.125" for Scale clean Out use Acidizing 15%, after soaking continue to Scale clean out well use TSW. CT get Tag on top of Fish neck, POOH CT to surface and change BHA for Fishing Plug. Run CT until top of plug, slack off CT until 1500 lbs for activated fishing tools, Pick up CT for over pull the plug, Pump TSW For activated jar up. After Plug release indication CT normal weight, POOH CT.</p> <p>CTU Milling Scale and Fishing Plug on Well A-38                      After job on well A-125, skid Injector to well A-38 for perform Milling Scale and Fishing Plug 1st run spincat 2.125" for acidizing scale and clean out well. But scale to hard for scale clean we by using spincat. Change BHA with Milling tools and perform Milling scale until top of plug and clear return on surface. Skid injector to safe area and Slickline rig up on well A-38 for fishing plug After several run but slickline cannot fishing plug, skid Injector on well A-38 for Fishing Plug Change configuration BHA for fishing plug with jar up. After Run CT until top of fish neck plug, slack off CT 1500 lbs for activated fishing tools, pick up CT for over pull the plug and start pump TSW for activated jar up and release the plug, indication CT normal weight and POOH CT to Surface.</p>	<p>Able to stand alone to execute the Job</p> <p>                      Taufiq Laman L</p>

Please tick (✓) category of services performed:

<b>Standard Services:</b>	Wellbore Cleanout <input checked="" type="checkbox"/> CT Cementing <input type="checkbox"/> Nitrogen Operations <input type="checkbox"/> Pumping Services <input type="checkbox"/>	<b>Advanced Services</b>	CT Fishing <input checked="" type="checkbox"/> CT Milling <input checked="" type="checkbox"/> CT Logging <input type="checkbox"/> CT Perforation <input type="checkbox"/>
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