

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	10/9/2024
Position	SLICKLINE ASSISTANT II	RTB Date	2/10/2024
Client	CHOC	Location	CKC-04/10
Platform	CAKERAWALA - C	Well.	CKC-04/10
Assessed By	Name: MEGAT MOHD SYAFIQ Position: SNR SLICKLINE OPERATOR		

RATING LEGEND:

- STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
- ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
- IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

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			/						
			/						
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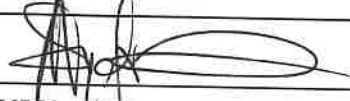
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- DID A VERY GOOD JOB.
- WELL PARTICIPATE
- KEEP UP WITH THE GOOD WORK, ATTITUDE & DISCIPLINARY.
- WANT SETUP TO IMPROVE.

Assessed By [Operator]	
Name	MEGAT MOHD SYAFIQ
Date	20th SEPTEMBER 2024.

Doc. Ref. No.: SLS-FORM-13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated: 14/06/19-OBSOLETE)

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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																										
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM AND WELL HISTORY	- GOOD JOBS .																										
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2. Surface Equipment Rig-up	*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *HOOK UP CONTROL LINE. * PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE	- PARTICIPATE WELL . - KNOW HIS ROLE & RESPONSIBILITY .																										
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3. Tools / Equipment Preparation	*UPDATE DAILY CHECKLIST FOR CONTROL PANEL, TEST PUMP, AIR COMPRESSOR AND GENSET.	- GOOD JOBS																										
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	Perform to troubleshooting G#07 , AC#12 and G#05	- LIKED WITH OFFICE & R/UP BEST .																										
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5. Downhole Tools Servicing/Redressing/Maintenance	NA																											
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY,	- CAN IMPROVE MORE. - DOING A GREAT JOB.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
Power Pack										
Air Compressor			/							
GenSet				/						
Control Panel				/						
Test Pump				/						
Pressure Control Equipment										
Mast										
Weight & Measuring Devices										
Downhole Tools										
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
- DON'T STOP TO IMPROVE AND LEARN. - HAVE A VERY GOOD ATTITUDE.										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
10/9/2024 CAKERRAWALA-C CKC-10/04	Toolbox and handover meeting. Discuss safety issue and work plan. JHA and PTW approval. Check surface equipment. Monitor WHCP and assist SLB during operation. Assist Welltect to connect/disconnect tool and service	- GOOD JOB - KNOW HIS ROLE & RESPONSIBILITY.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										
- PARTICIPATE WELL ON JOB.										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
8/28/2024	CKC-10/04	MONITOR WHCP DURING SLB & WELLTEC OPERATION	COMPLETE
2/10/24			

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

