

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
Assessor's Evaluation:	4.4 CP Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
Assessor's Evaluation:	4.5 TP Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
Assessor's Evaluation:	4.6 PCI Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
Assessor's Evaluation:	4.7 Mast Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
Assessor's Evaluation:	4.8 Weight & Measuring Devices Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
Assessor's Evaluation:	4.9 Downhole Tools Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	

JOB DETAIL:			STATUS (COMPLETE / INCOMPLETE)
DATE	WELL NO.	JOB TYPE	
11/12/2023	810A	WAX CUT/SQS	COMPLETED
11/12/2023	806N	WAX CUT	COMPLETED

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation		
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
2. Surface Equipment Rig-up		
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
3. Tools / Equipment Preparation		
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
4. Equipment	4.1 PP	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
	4.2 AC	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☐ Basic ☐ Broad ☐ Detail	
	4.3 GS	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1 - To be completed by Assessor)

Time	SAIDED BIN EVES	COB Date	21/2/2023
Position	Wireline Asst II	RTB Date	28/2/2023
Location	Sea Hibiscuss	Location	SJIT H
Well	St Joseph	Well	810A & 806N
Assessed By	Name Mohd Jaidun Hamit Position Wireline Operator		

Rating (Please V where appropriate)

Assessment Criteria

Safety Awareness

Usage of Personal Protective Equipment

a. Participation in ACT

b. Understanding of PTW System

c. Worksite House Keeping

☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☒ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor

Work Competency

1. Pre-Job Preparation

2. Surface Equipment Rig-up Process

3. Tools/Equipment Preparation

4. Equipment Problem Trouble Shooting Capability

5. Downhole Tools Servicing/Redressing/Maintenance

6. Initiative and Creativity

7. Decision Making Capability

8. Understanding of Job Scope

9. Tools Inventory Preparation & Reporting

10. Work Quality

11. Reporting

☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor

Others

a. Punctuality and Time Keeping

b. Teamwork

c. Communication

d. Leadership Skills

e. Adaptability to Work Environment/Surrounding

f. Attitude

g. Discipline

☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☒ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☒ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☒ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor

OVERALL PERFORMANCE

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good job, keep it up

Assessed By

Name

Date

Mohd Jaidun Hamit

27/2/23

Agreed By

Name

Date

Said Bin Eves
Said Bin Eves
28/2/2023

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2 - To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comments
	4.4 CP	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
	4.5 TP	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
	4.6 PCE	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
	4.7 Mast	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
	4.8 Weight & Measuring Devices	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
	4.9 Downhole Tools	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	

JOB DETAIL

DATE	WELL NO.	JOB TYPE	STATUS ☐ COMPLETE ☐ INCOMPLETE
15/3/2023	SI-808B	WAX CUT/TEE	COMPLETED
20/3/2023	SI-605L	WAX CUT	COMPLETED



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation		
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
2. Surface Equipment Rig-up		
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
3. Tools / Equipment Preparation		
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
4. Equipment	4.1 PP	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
	4.2 AC	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	
	4.3 GS	
Assessor's Evaluation:	Level of Skill & Knowledge ☐ Awareness ☒ Basic ☐ Broad ☐ Detail	

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1 To be completed by Assessor)

Name	SAIDED BIN EVES	COB Date	21/2/2023
Position	Wireline Asst II	RTB Date	21/3/2023
Client	Sea Hibiscuss	Location	SJIT H & SJIT F
Platform	St Joseph	Well	SJ-808B & SJ-605L
Assessed By	Name: Yuzie Bin Yusoff Position: Wireline Operator		

Assessment Criteria

Rating (Please ✓ where appropriate)

Safety Awareness

a. Usage of Personal Protective Equipment	☒ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
b. Participation in ACT	☒ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
c. Understanding of PTW System	☒ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
d. Worksite House Keeping	☒ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor

Work Competency

a. Pre-job Preparation	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
b. Surface Equipment Rig-up Process	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
c. Tools/Equipment Preparation	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
d. Equipment Problem Trouble Shooting Capability	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
e. Downhole Tools Servicing/Redressing/Maintenance	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
f. Initiative and Creativity	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
g. Decision Making Capability	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
h. Understanding of Job Scope	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
i. Tools Inventory Preparation & Reporting	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
j. Work Quality	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
k. Reporting	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor

Others

a. Punctuality and Time Keeping	☒ Excellent	☐ Very Good	☐ Good	☐ Satisfactory	☐ Poor
b. Teamwork	☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor
c. Communication	☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor
d. Leadership Skills	☐ Excellent	☐ Very Good	☒ Good	☐ Satisfactory	☐ Poor
e. Adaptability to Work Environment/Surrounding	☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor
f. Attitude	☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor
g. Discipline	☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor

OVERALL PERFORMANCE

☐ Excellent	☒ Very Good	☐ Good	☐ Satisfactory	☐ Poor
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD COMMUNICATION, TEAMWORK

Assessed By

Name

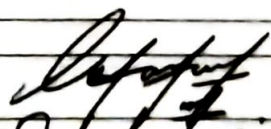
Date


 YUZIE YUSOFF
 20/3/23

Agreed By

Name

Date


 Said Bin Eves
 20/03/2023