

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMAD FAIZ RIDHUAN BIN MOHD HANAFI	COB Date	
Position	EOT	RTB Date	
Client	PETRONAS CARIGALI	Location	DULANG D
Platform	DULANG	Well	D-05
Assessed By	Name: MUHAMMAD WIZAM	Position:	CU FS

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

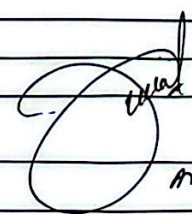
Assessment Criteria	Rating (Please ✓ where appropriate)								
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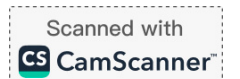
Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting									
i. Work Quality				✓					
j. Reporting									
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Good team work
 - understand & perform

Assessed By [Supervisor]	
Name	MUHAMMAD WIZAM
Date	

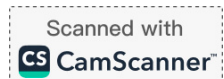


MENTION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment										
1. Pre-Job Preparation	<ul style="list-style-type: none"> - To draft and Submitting Permit to Work for all Unit and job progress. - To attend Morning Meeting/Tool box talk Meeting with Spawor and Ws. - Check level of Diesel, Hydraulic Oil and Engine oil 	<ul style="list-style-type: none"> - Good & understand - P7N - Done 										
		Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2		
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Assist Crew for rig down equipment Crossover, injector head, jacking frame, DIOF and Coil in the reel. - Rig Up line from ft to Bmc, Bmc to SPO2 and Rig Up to flow the Greenan. 	<ul style="list-style-type: none"> - Participated - perform & done 										
		Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2		
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Assist Crew to prepare ft, Bmc Unit and Single Pump Unit for pumping a TSW and HCL to the well D-05. 	<ul style="list-style-type: none"> - Participated - perform & done 										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2		
4. Equipment	<p>4.1 Batch Mixer</p> <ul style="list-style-type: none"> - Assist Crew to start a equipment; Make sure all Valve function and Mixing a TSW and Chemical. - Mixing A-TSW (100: 8 gallons)^{barrel} - additive: 125 free : 015 free : Batch 200 	<ul style="list-style-type: none"> - Good assist & teamwork - Good Learning - perform 										
		Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
			10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:									Under Supervision		
										Standalone		



COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit	- Perform & done									
	- Assist Crew to start the Unit and Pump a fluid - Monitor pump rate - Monitor pump Volume - Monitor Diesel level										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision								Standalone	
	4.3 Nitrogen Pump unit & Nitrogen Tank	- Perform - Improve skill & need to understand step of rig down									
	- To perform rig down Unit.										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision								Standalone	
	4.4 Power Pack	- Perform - Improve skill & need to understand step rig down									
	- To perform rig down Unit.										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision								Standalone	
	4.5 Control Cabin	- Good Clearing - Done									
	- To assist crew for monitor - Pump Rate - Pump Volume - Tubing head Pressure - Pcp Pressure										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision								Standalone	

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.6 CT Reel - To assist crew to perform Rig Down - Rig Down reel from ADF and secured it on the cradle.	- Perform									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
	4.7 Injector Head - To assist crew to rig Down IH and secured it to the ctb - Strip Out Coil from IH and goose neck. - Rig Down Goose neck - Rig Down IH	- Perform									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
	4.8 Pressure Control Equipment - To assist crew for rig Down BOP, stopper and h2er. - To rig Down BOP Single Bop, wash Down and secured. - To rig Down Pable Bop, wash Down and secured - To rig Down stopper, wash down and secured.	- Perform									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
	4.9 Basic BHA Components -										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the tools:				Under Supervision						
					Standalone						

DIMENSION BID

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
	<ul style="list-style-type: none"> - Prepare JHA and Permit, Submit the permit in the e-PTW - Re-arrange the bucket chemical tank manifold for mixing H - Check check a level of Diesel, Hydraulic and engine oil. - Check a leakage of Unit before running a Job. - Tanker a Sea Water by Using a Wildcat Pump 3" from sea deck to FSI. - Transfer Transfer a fresh Water from Boat Supply to FSI. - Transfer Transfer a fresh Water from FSI to Brine tank by Using gravity/e-pump. - Mixing a ISW for by Using Brine Tank and Mixing it With Acuator. - Pump a chemical by Using Stage pump and follows pump rate from job program. 	<ul style="list-style-type: none"> - Personnel understand Job Operation - Good in eptw - Good hand to perform - Learn more for CTU equipment.

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout	<input type="checkbox"/>
CT Cementing	<input type="checkbox"/>
Nitrogen Operations	<input type="checkbox"/>
Pumping Services	<input checked="" type="checkbox"/>

Advanced Services

CT Fishing	<input type="checkbox"/>
CT Milling	<input type="checkbox"/>
CT Logging	<input type="checkbox"/>
CT Perforation	<input type="checkbox"/>