

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AIZUDDIN BIN MUSTAFFA	COB Date	16/10/2024
Position	SLICKLINE ASSISTANT	RTB Date	1/11/2024
Client	SEAH	Location	NORTH SABAH
Platform	PVD III / SFJT-DELTA	Well	D-10, D-11
Assessed By	Name: SUPARDI JAPAR Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping


✓									
✓									
✓									
✓									

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
✓									
✓									
	✓								
✓									
✓									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	
Name	Supardi Japar
Date	21/10/2024

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment.																			
	2) Verified all hose has whipcheck and was tight and no leak detected.																			
	3) Ensure all tools that needed to be run on that day already prepared and ready to connect for run in hole																			
	4) Check engine oil, diesel oil, coolant and hydraulic oil on Power pack																			
	5) Ensure the load cell was in good condition																			
	6) Performed wire test before RIH and after RIH																			
	7) Check on RSU condition.																			
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
2. Surface Equipment Rig-up	1) Ensure all due date on wireline equipment was still valid																			
	2) Reposition wireline equipment																			
	3) Reposition on hanging T-BAR and sheeve by using air frame at proper point																			
	4) Connect all hoses on POWER PACK, REEL SKID UNIT																			
	5) Discard slickline wire and make up new rope socket																			
	6) Make up BHA based on program advise																			
	7) Ensure all equipment and hoses are already register on platform, inspect by client operation onsite and ready to use onsite																			
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
3. Tools / Equipment Preparation	1) Service and function test tools at surface before RIH.																			
	2) Pinning and function test down hole tools.																			
	3) Make up tools string and double check all connection.																			
	4) Do inventory and housekeeping on wireline toolbox																			
	5). Perform preventive maintenance on down hole tools inside tools box																			
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																				
									<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maint	1) Performed service and function test on 2.813" x-line									
	2) Performed service and function test on 2.813" 142BO									
	3) Do preparation and make up on control devices such as 2.813" XX PLUG and PXX PLUG									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
	D-10	SET AND RETRIEVED PLUG, ZOC, SET PACKER	COMPLETED
	D-11	SET AND RETRIEVED PLUG, ZOC, SET PACKER	COMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!