

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	EDRIEAN EDMON MANGKAH	COB Date	10/1/2023
Position	WIRELINE ASSISTANT III	RTB Date	31/1/2023
Client	SEAH	Location	NORTH SABAH
Platform	ST JOSEPH	Well	SJ-604L & SJ-604S
Assessed By	YUZIE BIN YUSSOF <span style="float: right;">Position: Wireline Operator</span>		

**Assessment Criteria**

**Rating (Please √ where appropriate)**

**Safety Awareness**

- |   |   |                                    |                               |                                       |                               |
|---|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|
| a. Usage of Personal Protective Equipment | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Participation in ACT                   | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Understanding of PTW System            | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Worksite House Keeping                 | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

**Work Competency**

- |  |   |   |                               |                                       |                               |
|--|---|---|-------------------------------|---------------------------------------|-------------------------------|
| a. Pre-job Preparation                             | <input type="checkbox"/> Excellent            | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Surface Equipment Rig-up Process                | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Tools/Equipment Preparation                     | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Equipment Problem Trouble Shooting Capability   | <input type="checkbox"/> Excellent            | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| e. Downhole Tools Servicing/Redressing/Maintenance | <input type="checkbox"/> Excellent            | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| f. Initiative and Creativity                       | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| g. Decision Making Capability                      | <input type="checkbox"/> Excellent            | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| h. Understanding of Job Scope                      | <input type="checkbox"/> Excellent            | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| i. Tools Inventory Preparation & Reporting         | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| j. Work Quality                                    | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| k. Reporting                                       | <input type="checkbox"/> Excellent            | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

**Others**

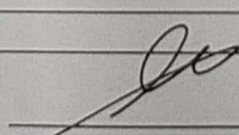
- |   |   |   |                               |                                       |                               |
|---|---|---|-------------------------------|---------------------------------------|-------------------------------|
| a. Punctuality and Time Keeping                 | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Teamwork                                     | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Communication                                | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Leadership Skills                            | <input type="checkbox"/> Excellent            | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| e. Adaptability to Work Environment/Surrounding | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| f. Attitude                                     | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| g. Discipline                                   | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

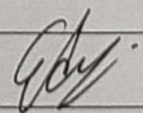
**OVERALL PERFORMANCE**

- |   |                                    |                               |                                       |                               |
|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

GOOD TEAM WORK & HARD WORKING, EASY TO COMMUNICATE, PUNCTUAL

Assessed By :   
 Name : YUZIE BIN YUSSOF  
 Date : 30/1/2023

Agreed By :   
 Name : Edriea Edmon Mangkah  
 Date : 30/1/2023