DIMENSION BID

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHD HAZIM SHAH BIN ABDUL RAHMAN	Mob Date	17.01.25
Position	SENIOR FIELD OPERATOR	Demob Date	21.01.25
Client	PETRONAS (PCSB)	Location	ERB - WEST
Platform	EWDP-A	Well	12Ø-A
Assessed By	Name:		Position:

RATING LEGEND:

STRONG — Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE — Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED — Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Iniatiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping			✓						
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Keep good work, Very good attitude, responsible with all task and adaptability to work all the time.

Assessed By [Supervisor]	Abdul Hanim.
Name	Abdul Hanim.
Date	18/2/2025.

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation and Post Job	Done	Inventory done.

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	⑨	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment
2. Rig Up / Rig Down	Productive to complete all task.	Done.

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	⑨	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment
3. Downhole Tools / Equipment Preparation	Need to familiar with all basic tools and adapter.	Done.

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	⑦	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment
4. Equipment	**4.1 Logging Unit / Winch / Power Pack** Concern with all routine check before, while running and after... all this item.	Done.

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	⑦	6	5	4	3	2

Employee was able to OPERATE the equipment:	Under Supervision	
	Standalone	✓

4.2 Mast Competent with all basic MAST set up.	Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	⑦	6	5	4	3	2

Employee was able to OPERATE the equipment:	Under Supervision	
	Standalone	✓

4.3 Pressure Control Equipment (PCE) Competent with all basic PCE set up.	

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	⑦	6	5	4	3	2

Employee was able to OPERATE the equipment:	Under Supervision	
	Standalone	✓

CHS PERFORMANCE ASSESSMENT FEEDBACK
PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
	4.4 Genset / Air Compressor Reatine Check before/while/ after.	Responsible with all task and inform each other.

Rating (by SUPERVISOR)

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	(9)	8	7	6	5	4	3	2

Employee was able to OPERATE the equipment:

Under Supervision	
Standalone	✔

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5. Logging / Perforation Services

Tasks Performed	Assessor Comment
Understand all tools string combination, adapter.	Refer engineer. Confirm all tools before connect.

Rating (by SUPERVISOR)

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	(9)	8	7	6	5	4	3	2

Employee was able to PERFORM the operation:

Under Supervision	✔
Standalone	

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6. Job Supervision
(if applicable)
Please complete this section if you perform any supervisory role during operation

Tasks Performed	Assessor Comment
- Connect tools dummy run with tractor (Altus). - Connect tools Weatherford with tractor (Altus).	Understand all tools combination

Rating (by SUPERVISOR)

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	(8)	7	6	5	4	3	2

Please ✓ accordingly to confirm the role of the employee during operation

Full Supervisor	✔
2nd / Night Supervisor	

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1. Run Dummy with Tractor

Top
- CB
- Swivel
- ART-H
- PTA
- RSS
- VSS-F
- XS GO
- ASG
- Shooting Gr-CCL 1.69
- Adapter double pin
- Adapter Go Sondex
- knuckle joint (PKJOB)
- knuckle joint
- ASG
- Sinker bar 1.69 steel
- Sinker bar 1.69 steel
- Adapter Go sondex
- knuckle joint
- knuckle joint
- Sinker bar (welson heavy duty)
- Sinke bar (welson heavy duty)
- XO SR
- tubing drift (2.302")

bottom

2. Run Tractor and Raptor

Top
- CB
- Swivel
- ART-H
- PTA 218
- Altus RSS
- USS-E
- XO yo
- Communicatio catridge (weatherford tool)
- Gamma ray k
- flex joint
- CRE
- casing Res Evaluation
- Flex joint
- Tool temp
- Quartz pressure
- Gamma Ray k
- bull plwy

bottom

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job **UNDER SUPERVISION** or **STANDALONE**)
	Disipline and taving responsible with all task. Always asking and and perform all task Safely -	Done.

Please tick (/) category of services performed:

Conveyance: E-Line   ✓   **Advanced Services**   Logging   ☐

                 Memory   ☐   Perforation