

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edrieen Edmon Mangkah	COB Date	05/11/2024
Position	Senior Slickline Assistant I	RTB Date	26/11/2024
Client	HIBISCUS	Location	SJIT-G
Platform	ST.JOSEPH	Well	704L, 705L, 710A
Assessed By	Name: MOHD HAFRIZ ABDUL Position: Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3
a.		✓						
b.	✓							
c.		✓						
d.		✓						


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e.	✓							
f.	✓							
g.		✓						
h.		✓						
i.	✓							
j.	✓							
k.	✓							
l.		✓						
m.		✓						
n.	✓							
o.		✓						
p.		✓						
q.		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- He competent and understand on Job program given from client.
- Can make decision and conduct toolbox before start any job.
- Handworking while performing his task.
- Good attitude and potential to be a good team leader in future.
- I hope management will give him the opportunity to become senior assistant II in the near future.

Assessed By [Operator]	
Name	MOHD HAFRIZ ABDUL MADI
Date	18/11/2024

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Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated: 14/06/19-OBSOLETE)

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Name of Task	Tasks Performed	Assessor Comment											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
1. Rig and Preparation	A) TOOLBOX MEETING BEFORE PROCEED TO JOB. B) PERFORM PRE CHECK LIST ON ALL EQUIPMENT. C) TO CHECK ALL HOSES WAS TIGHTEN AND SECURE. D) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM. E) ENSURE ALL PRESSURE HOSE FROM POWER PACK TO RSU BEING SECURE WITH WEB CHECK. F) BARRICADE WORK SITE AND WELLHEAD AREA BEFORE PERFORM RIGGING UP. G) CHECK WELL CONDITION TO KNOW IF THERE IS POTENTIAL PASSING ON VALVE. H) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. I) CHECK DIESEL, COOLANT, ENGINE OIL AND HYDRAULIC OIL ON POWER PACK. J) CHECK ON RSU CONDITION. K) CHECK WIRELINE MAST CONDITION. L) CHECK SWCP HYDRAULIC OIL LEVEL, AIR HOSE, SSV HOSE AND SCSSV HOSE IN GOOD CONDITION.				10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE LOWER AND UPPER SECTION. B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT. C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR. D) DISCARD/CUT WIRE IF NEEDED. E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD. F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE. G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. H) MAKE UP ROPE SOCKET AND CONNECT TOOL STRING CONFIGURATION. I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP LINE. K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE.				10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) SERVICE & FUNCTION TEST TOOLS BEFORE USING IT. B) PINNING RUNNING AND PULLING TOOLS. C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E) CLEAN ANY TOOL THAT IS STUCK DUE TO CORROSIV OR AFTER RUN IN HOLE. F) INVENTORY TOOLS IF NECESSARY. G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE. H) PREPARE 3" GS, 2.867" DRIFT, 2.735" DRIFT, 2.5" WIRE SCRATCHER, 3" WIRE SCRATCHER, 3" 42BO, 2.813" X-line, PM-1, Saperation tools and 3" check set tools. I) PREPARE 1 7/8" TOOL STRING CONFIGURATION. J) PREPARE 1 1/2" TOOL STRING CONFIGURATION. K) PREPARE 1 1/4" TOOL STRING CONFIGURATION.				10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting					10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment									
[Please state type of equipment and describe troubleshooting job performed]	NIL										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	A) Pinning and function test PM-1 and Saperation tool. B) Redress, pinning and function test 3" GS pulling tools. C) Check any faulty on DHT that being used. D) Ensure all sharp edges being file to prevent from hand cut. E) Ensure all tool string being tightent before use it. F) service 1 7/8" hydraulic jar. G) MAKE UP 3" WIRE SCRATCHER. H) service 42BO.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment																			
Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW/LEND. C) UPDATE AND REPORTING MISSING AND DAMAGE DOWNHOLE TOOLS.																				
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2
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	10	9	8	7	6	5	4	3	2												

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Power Pack		✓								
Air Compressor (N/A)		N/A								
GenSet (N/A)		N/A								
Control Panel		✓								
Test Pump		N/A								
Pressure Control Equipment		✓								
Mast		N/A								
Weight & Measuring Devices		✓								
Downhole Tools		✓								
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
11/5/2024	SJIT-G (704L)	ZOC, Set PM-1, set Separation tool and FGS	14/11/2024 COMPLETED
14/11/2024	SJIT-G (705L)	Retrive valve change(RVC) B7	15/11/2024 COMPLETED
16/11/2024	SJIT-G (710A)	Retrive valve change(RVC) Insert valve	17/11/2024 SUSPENDED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!