

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edrieon Edmon Mangkah	COB Date	03/11/2024
Position	Senior Slickline Assistant I	RTB Date	24/11/2024
Client	HIBISCUS	Location	SFJT-B
Platform	SOUTH FURIOS	Well	SF44 & SF35
Assessed By	Name: MOHD HAFRIZ ABDUL MADI		Position: Trainee Slickline Operator

**RATING LEGEND:**

- STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
- ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
- IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3

**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

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**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Good attitude in the team and good team work.
- Able to making decision and understand for Job scope.
- keep focus on improving your skills and work hard.
- Able to servicing tool for the job task. Do function test on surface before entry well
- Can to be senior slickline assistant II for soon as per experience.

Assessed By (Operator)	
Name	MOHD HAFRIZ ABDUL MADI
Date	23/11/2024



## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	A) TOOLBOX MEETING BEFORE PROCEED TO JOB. B) PERFORM PRE CHECK LIST ON ALL EQUIPMENT. C) TO CHECK ALL HOSES WAS TIGHTEN AND SECURE. D) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM. E) ENSURE ALL PRESSURE HOSE FROM POWER PACK TO RSU BEING SECURE WITH WEB CHECK. F) BARRICADE WORK SITE AND WELLHEAD AREA BEFORE PERFORM RIGGING UP. G) CHECK WELL CONDITION TO KNOW IF THERE IS POTENTIAL PASSING ON VALVE. H) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. I) CHECK DIESEL, COOLANT, ENGINE OIL AND HYDRAULIC OIL ON POWER PACK. J) CHECK ON RSU CONDITION. K) CHECK FLYLINE UNIT and POWER PACK CONDITION. L) CHECK SWCP HYDRAULIC OIL LEVEL, AIR HOSE, SSV HOSE AND SSV HOSE IN GOOD CONDITION.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	A) MAKE UP PCE LOWER AND UPPER SECTION. B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT. C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR. D) DISCARD/CUT WIRE IF NEEDED. E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD. F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE. G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. H) MAKE UP ROPE SOCKET AND CONNECT TOOL STRING CONFIGURATION. I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP LINE. K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	A) SERVICE & FUNCTION TEST TOOLS BEFORE USING IT. B) PINNING RUNNING AND PULLING TOOLS. C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E) CLEAN ANY TOOL THAT IS STUCK DUE TO CORROSIV OR AFTER RUN IN HOLE. F) INVENTORY TOOLS IF NECESSARY. G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE. H) PREPARE 3" GS, 2.867" DRIFT, 2.735" DRIFT, 2.300" DRIFT, 2.5" WIRE SCRATCHER, 3" WIRE SCRATCHER, 3" 42BO, 2.813" X-line, 2.750" X-line and 3" check set tools. I) PREPARE 1 7/8" TOOL STRING CONFIGURATION. J) PREPARE 1 1/2" TOOL STRING CONFIGURATION.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting											
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	

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 26/02/2020

Type of Task	Tasks Performed			Assessor Comment								
<i>[Please state type of equipment and describe troubleshooting job performed]</i>	NIL											
<b>5. Downhole Tools Servicing/Redressing/Maintenance</b>	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	A) Pinning and funtion test SB and RS tool. B) Redress, pinning and function test 3" GSL pulling tools. C) Check any faulty on DHT that being used. D) Ensure all sharp edges being file to prevent from hand cut. E) Ensure all tool string being tightent before use it. F) service 1 7/8" hydrãulic jar. G) Service 1 1/2" limar jar. H) service 3" KICK OVER TOOLS.											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	<del>9</del>	8	7	6	5	4	3	2			



Type of Task	Tasks Performed		Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPL)
3/12/2024	SJIT-G (704L)	RIG DOWN & PACKING EQUIPMENT FOR TRANSFER TO SOUTH FURIOS	8/12/2024 (COMPLETE)
9/12/2024	SFJT-B (44)	TCC & WAX CUT	15/12/2024 (COMPLETE)
16/12/2024	SFJT-B (35)	TCC, RETRIVE INSERT VALVE, WAX CUT, SET PXX PLUG & PRONG, GLVC	24/12/2024 (INCOMPLE)

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!