

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HAMIZAN BIN AWANG	COB Date	30/4/2024
Position	Slickline Assistant 2	RTB Date	11/5/2024
Client	HML	Location	North Sabah
Platform	SOUTH FURIOUS AND SAINT JOSEPH	Well	BT103L,SF513,SF509,SF501,SF514,SF506,SJ610A
Assessed By	Name:SUPARDI Position:Wireline Operator		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						

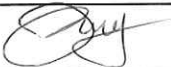
### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping				✓					
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude			✓						
q. Discipline			✓						

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Minimal supervision on preparing plus, Power jaw  
 - Competent to work on Pressure Control equipment  
 - Minimal supervision on Rig up/down PCE

Assessed By [Operator]	
Name	SUPARDI
Date	27/5/2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1. always do routine check on power pack such as,diesel,engine oil,coolant,and hydraulic fluid level. 2.do rope socket 1 7/8". 3.check service tools and replace shear pin with new ones if shear pin on tools shear. 4. pump swcp mv, scssv to open actuator and trcssv .									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1.learn how to rig up using ginpole. 2. gain more knowledge the position of wireline equipment at wireline deck.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1.learn how to pinning b7 safety valve . 2.learn how to make up pce . 3. make a preparation of tools for next rih. 4.learn how to . 5.tighten crossover connect with service tools before RIH tools.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	1.learn how to redress b7 safety valve and change vee packing 2.813". 2.learn how to check condition of shear pin either half shear of shear.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1.Always do the inventory to make sure all tools is available to use for wireline activity.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
Weight & Measuring Devices										
Downhole Tools										
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
1/5/2024	BT 103 L	.Memory Raptor Logging and FGS	COMPLETE
10/5/2024	SF 513	To retrieve PCT gauges	COMPLETE
12/5/2024	sf 509	To retrieve PCT gauges	COMPLETE
14/5/2024	SF 501	To retrieve PCT gauges	COMPLETE
16/5/2024	SF 514	To retrieve PCT gauges	COMPLETE
18/5/2024	SF 506	To retrieve PCT gauges	COMPLETE
25/5/2024	SJ 610 A	WAX CUT	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!