

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SHAFIQ EZANEE BIN SHAIDI	COB Date	05/08/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	04/09/2023
Client	CHOC	Location	BLC
Platform	BLC	Well	BLC-03, BLC-05, BLC-08, BLC-07, BLC-02
Assessed By	Name: MOHD HAZNI MOHD HAMSANI Position: SEN. SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG		ADEQUATE			IMPROVEMENT NEEDED			
10	9	8	7	6	5	4	3	2
	✓							
		✓						
			✓					
			✓					


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

			✓					
			✓					
			✓					
		✓						
		✓						
		✓						
		✓						
		✓						
		✓						
		✓						
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

All Good.

Assessed By [Operator]	
Name	MOHD HAZNI MOHD HAMSANI
Date	04/09/2023

Doc Ref No.: SLS FORM 13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																	
1. Pre-Job Preparation	TBT with wss and waiting permit approval. Review JHA, safety sharing. Review JOB program well history.	Good																	
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>											Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
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	10	9	8	7	6	5	4	3	2										
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Arrange all equipment on main deck from vessel. - spot control panel, test pump powerpack, flyline, cabin supervisor, genset. - Open tree cap, rig up riser + pump in test flop + air + 4 section in work + stuffing box + hook up manifold scssv + HNV + LV 	Good																	
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	10	9	8	7	6	5	4	3	2										
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Prepare manifold scssv + HNV + LV - Prepare toolstring configuration to next run. 																		
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	10	9	8	7	6	5	4	3	2										
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	- NA																		
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5. Downhole Tools Servicing/Redressing/Maintenance	- service 4250 charge steel pin.	Need to improve																	
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Power Pack					/					
Air Compressor					/					
GenSet					/					
Control Panel								/		
Test Pump								/		
Pressure Control Equipment							/			
Mast						/		/		
Weight & Measuring Devices								/		
Downhole Tools								/		
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement] <p style="text-align: center;">NEED TO IMPROVE.</p>										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration
08/08/23 - 09/09/23 BLC - BLC-03 - BLC-05 - BLC-08 - BLC-07 - BLC-02 → standby panel → LOCK OPEN LV4	<ul style="list-style-type: none"> - offload slickline equipment from keyfield kindness and spot equipment on main deck at BLC - hook up manifold scssv, Hmu and w to wellhead - Rig up pce on well - prepare toolstring configuration next run - make a rope socket - service shifting tool 4260 - service LIB 	→ 2-1/2" RS + SJ + 5" NS + KJ + 2" NS + 30" MJ + 2-1/2" GLS pin + 1-9/16" SR BOX X-OVER + 4-50" LIB → 2-1/2" RS + SJ + 5" NS + KJ + 2" NS + 30" MJ + 2-1/2" GLS pin + 1-9/16" SR BOX X-OVER + 5-1/2" 4260 shifting tool

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Comments by Operator [please specify competency gaps / area of improvement]
 GOOD JOB.

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
05/08/23	BLC-03	standby panel	complete
09/08/23	BLC-05	standby panel	complete
17/08/23	BLC-03	standby panel	complete
29/08/23	BLC-07	Lock open LV4	complete
02/09/23	BLC-02	standby panel	complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

